

PRISON

POLICY INITIATIVE

FW: New Public Records Request: [REDACTED]

[REDACTED]

[REDACTED]

Attached is the policy you requested and a spread sheet that specifies the salary schedule for offender in-prison jobs. The total amount of administrative fees collected for disciplinary infractions for fiscal year 2022 were \$313,100.

Offenders who hold in-prison jobs are paid varying hourly wages. For most in-prison jobs, they are paid wages that have been established by the N.C. General Assembly: \$.40, \$.70 or \$1.25 per hour, depending on the assignment.

Offenders who earn the right to work for a private employer outside prison as part of our work release program earn at least minimum wage, but they may earn more, depending on the job, skills required and certifications necessary.

Offenders in our Prison Industry Enhancement Certification Program are paid \$10.51 per hour, the current prevailing wage for their jobs, as required by federal law.

But there are other issues here besides pay levels.

For one, these jobs keep offenders occupied. Idleness is a safety and security issue in many prisons. If offenders stay busy, they are more likely to stay out of trouble.

More importantly, these prison jobs help prepare offenders for their eventual release. It teaches them job skills and work ethics. It makes them more marketable. Helping to equip them to find jobs on the "outside" is a significant factor in their post-release success. We want them to avoid a return to crime and a return to prison. To review some examples of post-release offender success stories, you can visit our Correction Enterprises' LinkedIn page and scroll down through all posts: <https://www.linkedin.com/company/north-carolina-correction-enterprises>

Avoiding recidivism saves the taxpayer money that would otherwise have to be spent to house reincarcerated individuals and it also means fewer North Carolinians become crime victims.

These prison jobs are also opportunities for offenders to earn money to provide restitution for victims, to reduce the costs of their imprisonment, to support their families, to set aside funds for their release.

[Quoted text hidden]

2 attachments



Pay rates for offender jobs Nov. 2023.xlsx

14K



[REDACTED] Offender Disciplinary Procedures B .0200.pdf

351K