Return of Organization Exempt From Income Tax

Open to Public

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

			e Treasury Service		Go to w	ww.irs.gov/Forn	990 for instruction	ons and t	he lates	t inform	ation.		Inspection	
A	For t	the 2	2023 calend	lar year, or	tax year begi	nning		07-01	, 2023, a	and endi	ng	06	-30 ,2024	
В	Check	c if app	plicable:	C Name of o	rganization P:	rison Policy	⁷ Initiative	Inc				D Emplo	yer identification number	
	Addre	ss cha	ange	Doing busi									20-3671130	
	Name	chan	ige	Number ar	nd street (or P.O. b	ox if mail is not delivere	d to street address)			Room/sui	te	E Teleph	one number	
	Initial	return	ì	351	Pleasant	Street Suite	B Box 169							
	Final	return	/terminated	City or tow	n, state or provinc	e, country, and ZIP or fo	reign postal code					G Gross	receipts	
	Amen	ded re	eturn	Nort	hampton,	MA 01060					\$ 4,152,302			
	Applic	ation	pending	F Name and	address of princip	al officer:					H(a) Is this a g	roup return fo	or subordinates? Yes X No	
											H(b) Are all s	ubordinate	s included? Yes No	
ı	Tax-e	xempt	t status:	501(c)(3)	501(c) () (insert no.)	4947(a)(1) or	527			If "No," a	attach a list	t. See instructions	
J	Webs	ite:	www	.prison	policy.or	g					H(c) Group e	xemption r	number	
ĸ	Form	of org	ganization: X	Corporation	Trust As	ssociation Other		L Yea	ar of formati	ion: 200	5 M S	tate of lega	al domicile: MA	
Pa	art I		Summar	у										
		1 E	Briefly descr	ibe the orga	anization's mis	sion or most signif	icant activities:	The Org	ganiza	tion (challeng	ges		
		c	over-cri	minaliza	ationand:	mass incarce	eration thro	ugh res	search	, adv	ocacy an	nd org	ganizing.	
Governance														
L														
Š	:	2 (Check this b	ox 🗌 if the	organization	discontinued its op	erations or dispos	ed of more	e than 25	5% of its	net assets.			
	;	3 1	Number of v	oting memb	ers of the gov	erning body (Part	VI, line 1a)					3	8	
•ŏ თ	4	4 1	Number of ir	ndependent	voting membe	ers of the governing	g body (Part VI, lin	e 1b) .				4	8	
itie	!	5	Total numbe	r of individu	als employed i	in calendar year 2	023 (Part V, line 2a	a)				5	11	
Activities &	(6	Total numbe	r of voluntee	ers (estimate if	necessary) .						6	25	
ď	-	7a 🛚	Total unrelat	ted business	s revenue from	Part VIII, column	(C), line 12					7a	0	
		d d	Net unrelate	d business	taxable incom	e from Form 990-1	, Part I, line 11 .					7b	0	
											Prior Year		Current Year	
	8	8 (Contributions	s and grants	(Part VIII, line	e 1h)					2,375	,639	3,898,164	
ē	9	9 F	Program ser	vice revenu	e (Part VIII, lir	ne 2g)						,875	5,000	
Revenue	1		10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)								,359	242,185		
Re Se	1									,067	1,500			
	1:	2	Total revenu	e - add lines	8 through 11	(must equal Part \	/III, column (A), lin	e 12) .			2,458	,940	4,146,849	
	1	3 (Grants and s	similar amou	ınts paid (Part	IX, column (A), lin	nes 1-3)						0	
	1	 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)									0			
	1:								1,307	,178	1,486,666			
ses	1	6a F	Professional	fundraising	fees (Part IX,	column (A), line 1	1e)						0	
Expenses		b T	Total fundrai	ising expens	ses (Part IX, co	olumn (D), line 25)		6	9,781					
Ä	1					ines 11a-11d, 11f-	•				96	,694	210,544	
	1					st equal Part IX, co					1,403		1,697,210	
	1	9 F	Revenue les	s expenses	. Subtract line	18 from line 12					1,055		2,449,639	
	es									Begir	nning of Curre	ent Year	End of Year	
ets	<u>a</u> 2	0 7	Total assets	(Part X, line	e 16)						5,839	,916	8,305,767	
Ass	Fund Balances	1	Total liabilitie	es (Part X, li	ine 26)						23	,356	14,343	
	를 2:	2 1	Net assets o	or fund balaı	nces. Subtract	line 21 from line 2	0				5,816	,560	8,291,424	
Pa	art II	l	Signatu	re Block										
							nying schedules and sta formation of which prepa			of my know	vledge and beli	ef, it is		
uuc	, сопс		ia complete. De	ciaration of proj	Jarer (other than o	meer) is based on all in	ornation of which prepa	irei ilas aliy k	inowieage.			1		
			Pete	r Wagner	r									
Sig	jn	5	Signature of office	cer								Date	Э	
He	re		Pete	r Wagner	r, Execut	ive Director	•							
		1	Type or print nar	me and title										
			Print/Type pre	eparer's name		Prepara's signatur	71.1	Dat	e		Check	if	PTIN	
Pa	id		Robert	Calcaso	la	KODU	waso 12	11-	-20-20	24	self-emp	oloyed	P00229178	
Pre	epar	rer	Firm's name		Nolan C	alcasola & (CO PC			F	irm's EIN			
Us	e O	nly	Firm's addres	ss	PO Box	625				Р	hone no.			
					East Lo	ngmeadow MA	01028					413-5	525-4100	
May	/ the	IRS	discuss this	retum with	the preparer s	hown above? See	instructions .						X Yes No	

	· · · · · · · · · · · · · · · · · · ·	3671130	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		x
1	Briefly describe the organization's mission:		
	The Organization challenges over-criminalization and mass incarceration through r	esearch,	, advocacy
	and organizing.		
_	Did the experimetion undertake any significant program continue during the year which were not listed on the		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	x No
	If "Yes," describe these new services on Schedule O.	☐ 162	<u>k</u> NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
Ŭ	services?	Yes	x No
	If "Yes," describe these changes on Schedule O.	□ .00	<u> </u>
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by		
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 1,528,143 including grants of \$) (Revenue \$	5	5,500)
	The Prison Policy Initiative produces cutting-edge research to expose the broade	r harms	of mass
	incarceration, and sparks advocacy campaigns to create a more just society. Our	work is	a unique
	combination of research, advocacy, and organizing, and is designed around two go	als: ach	nieving
	real change on specific issues, and building a national consensus around the fac	t that	
	over-criminalization is hurting our entire society. This year our publications a	nd repor	rts
	highlighted the ways mass incarceration intersects with other critical issues of		
	includes an expose on the impossible situation women on probation and parole oft		
	seeking abortions, a briefing how climate change is maling the carceral system ev		harsh and
	deadly, and a deep dive into how innovative housing policies can interrupt cycle		
	incarceration. Statement of Program Services Accomplishments continued on SCH 0	Line 7:	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$		1
76	(Codo:) (Σλροπούο Ψ πισιασίης granto στ Ψ) (πονόπαο Ψ		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)		
	, , , , , , , , , , , , , , , , , , ,		

1,528,143

Total program service expenses

Part IV

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 х 2 2 Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 х 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III. 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. 7 Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Х b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more 11b Х c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e х Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part.X. 11f $\mathbf{x}_{_}$ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete 12a х **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х 13 13 х х 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 17 Х 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 Х 20a 20a х 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 x

3) Prison Policy Initiative Inc Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d or-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		X
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part.II.</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			Λ
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part J	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	200		
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part.VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note : All Form 990 filers are required to complete Schedule O	38	x	
Par		30		
rdí	Check if Schedule O contains a response or note to any line in this Part V			
	Chook in Concount C Contains a response of note to any line in this rait v	• • •	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	х	

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over	er,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (Fi	BAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	$ \ \text{Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?} . .$		5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible as charitable contributions? $\dots \dots$		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
	and services provided to the payor?		7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	required to file Form 8282?		7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7 f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	required?	7g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state? $\dots \dots \dots$		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	1 1			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b	_		
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? .		16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities				
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		17		
	If "Yes," complete Form 6069.				

Form 990 (2023) Prison Policy Initiative Inc Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No

1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?		2			х
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other person?		3			х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	d?	4			х
5	$\label{eq:decomposition} Did the organization become aware during the year of a significant diversion of the organization's assets?$		5			х
6	Did the organization have members or stockholders?		6			х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?		78	1		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?		71	<u> </u>		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during					
	the year by the following:					
а	The governing body?		88	1 2	K	
b	Each committee with authority to act on behalf of the governing body?		81) 2	K	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q		9			Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenue Code.,		-		
				_	es	No
0a	Did the organization have local chapters, branches, or affiliates?		10	a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10			
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filir	ig the form?	11	a 2	K	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				_	
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12		K	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risc	e to conflicts?	12	D 2	K	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		4.	_ _		
_	describe on Schedule O how this was done		12		K	
3	Did the organization have a written whistleblower policy?		1:	_	K	
4 5	Did the organization have a written document retention and destruction policy?		14	•		Х
3	Did the process for determining compensation of the following persons include a review and approval by					
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		15	, ,	<i>U</i>	
a b	The organization's CEO, Executive Director, or top management official		15 15		K	
IJ	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		13			Х
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
Ja	with a taxable entity during the year?		16	a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		10	-		^
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	participation in joint venture attandements under applicable tederal tax law, and take steps to satedulary the					

organization's exempt status with respect to such arrangements?

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	Statement #1/										
18	Section 6104 requires an organization to make its Forms 1023 (1024 o	r 1024-A, if applicable), 990, and 990-T (section 501(c)										
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon r	equest Other (explain on Schedule O)										

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records. 20

Peter Wagner (413)527-0845, 351 Pleasant Street Suite B Box 169, Northampton, MA 01060

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organizat	ion co	mper	nsate	ed a	ny curr	ent	officer, director, or	trustee.	
(A) Name and title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/	(E) Reportable compensation from related organizations (W-2/1099-MISC/	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
_(1)Peter_Wagner Executive Director	40.00			x				275,275	0	14,108
(2)Wendy Sawyer	40.00			^				2/5,2/5	0	14,100
Research Dir						x		181,200	0	11,286
(0)	40.00							101/200		11/200
(3)Mike Wessier Communications Dir						x		150,485	0	5,204
_(4)Aleksandra Kajstura	40.00							150,105		3,201
Legal Director						x		130,396	0	5,795
_(5)Carrie Ann Shirota	0.50									C ,
Director		x						0	0	0
(6)Andrew Adams	0.50									
Treasurer				x				0	0	0
(7)Lucius Couloute	1.00									
President				х				0	0	0
(8)Laurie Jo Reynolds	1.00									
Clerk				x				0	0	0
<u>(9)</u>										
<u>(10)</u>										
<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										

EEA Form **990** (2023)

	90 (2023) Prison Policy Ini									20-367			Page 8
Part	VII Section A. Officers, Directors, T	rustees,	Key I	Emp	olo	yee	s, an	nd F	lighest Comp	ensated Emp	loyees	(cont	tinued)
	(A) Name and title	(B) Average hours per week	box	, unles	Po eck m	rson is	nan one s both ar /trustee)	n	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	co	(F) mated am of other mpensat	r tion
		(list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	orga	anization d organiz	and
<u>(15)</u>			-										
<u>(16)</u>			-										
<u>(17)</u>			-										
(18)			-										
<u>(19)</u>			-										
(20)			-										
(21)			-										
(22)			-										
(23)			-										
(24)			-										
(25)			-										
1b c d	Subtotal							•	737,356	0		36.	393
2	Total number of individuals (including but n reportable compensation from the organiza	ot limited t										30,	1
3	Did the organization list any former officer, direct		kov on	anlas	,,,,,	or b	iahoot		ananastad			Yes	No
	employee on line 1a? If "Yes," complete Schedu For any individual listed on line 1a, is the sum of re	le J for such	h individ	lual							3		x
4	organization and related organizations greater th	an \$150,00	0? If "Y	'es,"	con	nplei	te Sch	edul	e J for such				
5	individual	compensati	on from	any	unr	elate	ed orga	aniza	ation or individual		5	X	
Secti	for services rendered to the organization? If "Yes on B. Independent Contractors	s, complete	Scred	iuie .	J TOI	Suc	n pers	ion .			5		<u> </u>
1	Complete this table for your five highest con	-	-										
	compensation from the organization. Report	rt compens	sation	for t	he d	cale	ndar y	year	ending with or v	within the organ	ization's (c)		ear.
	Name and business address	SS							Description of service	es	Compen		
2	Total number of independent contractors (in	-					ose li	stec	d above) who				
	received more than \$100,000 of compensa	tion from t	he org	aniz	atic	n							

20-3671130

Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) (D) Total revenue Related or exempt Unrelated Revenue excluded business revenue function revenue from tax under sections 512-514 Federated campaigns 1a b Membership dues 1b Contributions, Gifts, Grants and Other Similar Amounts c Fundraising events 1c **d** Related organizations 1d Government grants (contributions) . . 1e All other contributions, gifts, grants, and similar amounts not included above 3,898,164 1f Noncash contributions included in lines 1a-1f 1g | \$ 5,453 Total. Add lines 1a-1f 3,898,164 **Business Code** 2a Program Service b Admin Revenue 5,000 611430 5,000 f All other program service revenue 5,000 Investment income (including dividends, interest, and 242,115 242,115 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses . . 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory . . 7a 5,523 **b** Less: cost or other basis and sales expenses . . 7b 5,453 Other Revenue **c** Gain or (loss) **7c** 70 d Net gain or (loss) 70 70 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** 11a Honoraria 900099 1,500 1,500 **Miscellanous** Revenue b **d** All other revenue <u>1,</u>500 e Total. Add lines 11a-11d 4,146,849 6,500 242,185

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do r	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,347,759	1,194,248	90,371	63,140
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	38,915	34,483	2,595	1,837
10	Payroll taxes	99,992	90,220	6,320	3,452
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	7,650	7,650		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	132,061	132,061		
12	Advertising and promotion	2,614	2,614		
13	Office expenses	6,480	6,480		
14	Information technology	14,466	14,466		
15	Royalties				
16	Occupancy	12,654	12,654		
17	Travel	7,760	7,760		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,719	5,719		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Telephone & Internet	7,602	7,602		
b	Postage and Shipping	5,639	4,287		1,352
С	Bank Charges	2,415	2,415		
d	Staff Development	2,146	2,146		
е	All other expenses	3,338	3,338		
25	Total functional expenses. Add lines 1 through 24e	1,697,210	1,528,143	99,286	69,781
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	1,288,942	1	534,689
	2	Savings and temporary cash investments	4,051,929	2	507,634
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 26,492			
	b	Less: accumulated depreciation 10b 26,492		10c	
	11	Investments - publicly traded securities	499,045	11	7,263,444
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,839,916	16	8,305,767
	17	Accounts payable and accrued expenses	23,356	17	14,343
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ş	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	23,356	26	14,343
		Organizations that follow FASB ASC 958, check here			
S		and complete lines 27, 28, 32, and 33.			
nce	27	Net assets without donor restrictions	5,716,560	27	8,196,007
sala	28	Net assets with donor restrictions	100,000	28	95,417
Б П		Organizations that do not follow FASB ASC 958, check here			
표		and complete lines 29 through 33.			
P	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	5,816,560	32	8,291,424
	33	Total liabilities and net assets/fund balances	5,839,916	33	8,305,767

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,	146,	,849
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	697,	,210
3	Revenue less expenses. Subtract line 2 from line 1	3	2,	449,	,639
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,	816,	,560
5	Net unrealized gains (losses) on investments	5		25,	,225
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	8,	291,	,424
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>	\Box
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	<u> </u>	х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a	<u> </u>	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>			
EEA			Forn	n 990 1	(2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

Name of the organization **Employer identification number** Prison Policy Initiative Inc 20-3671130 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. С Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations f Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) document? instructions) Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support	•					
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,117,738	3,332,753	1,932,057	2,375,639	3,898,164	12,656,351
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	1,117,738	3,332,753	1,932,057	2,375,639	3,898,164	12,656,351
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						1,640,557
6	Public support. Subtract line 5 from line 4.						11,015,794
Secti	on B. Total Support			•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	1,117,738	3,332,753	1,932,057	2,375,639	3,898,164	12,656,351
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	29,454	29,589	17,285	67,342	267,410	411,080
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						13,067,431
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	95,402
13	First 5 years. If the Form 990 is for the o	rganization's fi	rst, second, thi	rd, fourth, or fit	fth tax year as	a section 501(c)(3)
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2023 (line	6, column (f), d	livided by line 1	11, column (f))		14	84.30 %
15	Public support percentage from 2022 Sch					15	52.07 %
16a	33 1/3% support test - 2023. If the organ	nization did not	check the box	on line 13, an	d line 14 is 33	1/3% or more,	check this
	box and stop here. The organization qua	alifies as a publ	icly supported	organization.			<u>x</u>
b	33 1/3% support test - 2022. If the organ	nization did not	check a box o	n line 13 or 16	a, and line 15	is 33 1/3% or n	nore, check
	this box and stop here. The organization	qualifies as a	publicly suppo	rted organizati	on		
17a	10%-facts-and-circumstances test - 20	23. If the organ	nization did not	check a box o	n line 13, 16a,	or 16b, and lin	e 14 is
	10% or more, and if the organization mee	ets the facts-an	d-circumstance	es test, check t	this box and st	op here. Expla	in in
	Part VI how the organization meets the fa	acts-and-circum	nstances test	The organization	on qualifies as	a publicly supp	orted
	organization						
b	10%-facts-and-circumstances test - 20	22. If the organ	nization did not	check a box c	n line 13, 16a,	16b, or 17a, a	nd line
	15 is 10% or more, and if the organization	_					
	in Part VI how the organization meets the					-	-
	organization			_	•	-	
18	Private foundation. If the organization d	id not check a	box on line 13,	16a, 16b, 17a	, or 17b, check	this box and	see
	instructions	<u></u>	<u> </u>	<u> </u>			

EEA Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
_	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(1)	(4)		(27)	(3)	()
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	ganization's fi	rst, second, thi	rd, fourth, or fi	fth tax year as	a section 501(c)(3)
	organization, check this box and stop her	e					
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2023 (line 8	, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2023 (I			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2022			-		18	%
19a	33 1/3% support tests - 2023. If the orga					ore than 33 1/3	3%, and line
	17 is not more than 33 1/3%, check this be						
b	33 1/3% support tests - 2022. If the organizati	-	_	•			
	line 18 is not more than 33 1/3%, check this bo						
20	Private foundation. If the organization die	-	_			-	_

No

Yes

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.
2	Did the organization have any supported organization that does not have an IRS determination of status
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported
	organization was described in section 509(a)(1) or (2).
_	

- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
 Did the organization confirm that each supported organization qualified under section 501(c)(4). (5) or (6) and
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI*.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		103	1
	1		
	2		
	3a		
)	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	7		
	8		
	0-		
	9a		
	9b		
	9с		
	10a		
	10b		
	100		

"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2b

3a

3b

<u>Sched</u> u	e A (Form 990) 2023 Prison Policy Initiative Inc		20-3671	.130	Page 6
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	gan	izations		
1	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	g trus	st on Nov. 20, 1970 (expla	in in Part V	/I). See
	instructions. All other Type III non-functionally integrated supporting organ	izati	ons must complete Section	ns A throug	jh E.
Secti	on A - Adjusted Net Income		(A) Prior Year	` '	ent Year onal)
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Secti	on B - Minimum Asset Amount		(A) Prior Year	1 ' '	ent Year onal)
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Secti	on C - Distributable Amount			Currer	nt Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			

emergency temporary reduction (see instructions). 6 7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2023 EEA

4 5

Schedu	e A (Form 990) 2023 Prison Policy Initiative	Inc	20-	36711	130 Page 7	
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izations (continue	ed)		
Secti	on D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish e	exempt purposes	-	1		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of support	ed			
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported organ	izations	3		
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which	n the organization is resp	onsive			
	(provide details in Part VI). See instructions.	8				
9	Distributable amount for 2023 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount			10		
Secti	Section E - Distribution Allocations (see instructions) (i) Excess Distributions Underdistributions					

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
C	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Schedule A (Form 990) 2023 EEA

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

Prison Policy Initiative Inc 20-3671130 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** x For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Se	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.							
Name	of organization			Employer iden	tification number				
Priso	on Policy Initiative	e Inc		20-3671130)				
Part	I-A Complete if th	e organization is exempt un	der section 501	(c) or is a section 527	organization.				
1	Provide a description of the o	organization's direct and indirect politic	al campaign activities	s in Part IV. See instructions fo	r				
	definition of "political campaign activities."								
2	· · · · · · · · · · · · · · · · · · ·								
3		ampaign activities. See instructions							
Part		e organization is exempt un							
1		se tax incurred by the organization und							
2		se tax incurred by organization manag							
3	_	section 4955 tax, did it file Form 4720	•						
4a	Was a correction made?				Yes No				
b	If "Yes," describe in Part IV.								
Part		e organization is exempt un		· · · · · · · · · · · · · · · · · · ·	(c)(3).				
1		pended by the filing organization for se	•						
2	_	organization's funds contributed to ot	-						
_	•	S							
3		ditures. Add lines 1 and 2. Enter here a		· ·					
4 5		e Form 1120-POL for this year? and employer identification number (E							
3		. For each organization listed, enter the							
		butions received that were promptly an							
	•	nd or a political action committee (PA	•		·				
			1	· ·					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0				
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									

_	dule C (Form 990) 2023 Prison Policy	Initiative I	nc		20-36711	
Pa	rt II-A Complete if the organization	is exempt un	der section 50	1(c)(3) and file	d Form 5768 (ele	ction under
	section 501(h)).					
Α (Check if the filing organization belongs to an	affiliated group (an	d list in Part IV each	n affiliated group me	mber's name, address	,
	EIN, expenses, and share of excess lo	bbying expenditure	es).			
В	Check if the filing organization checked box A	and "limited contr	ol" provisions apply.			
	Limits on Lobby	ing Expenditur	es		(a) Filing	(b) Affiliated
	(The term "expenditures" me)	organization's totals	group totals
18	a Total lobbying expenditures to influence public	ppinion (grassroots	s lobbying)			
	Total lobbying expenditures to influence a legisl	ative body (direct I	obbying)		11,289	
	Total lobbying expenditures (add lines 1a and 1		11,289			
	d Other exempt purpose expenditures	·			1,685,921	
	Total exempt purpose expenditures (add lines 1	c and 1d)			1,697,210	
1	Lobbying nontaxable amount. Enter the amount	from the following	table in both			
	columns.		234,861			
	If the amount on line 1e, column (a) or (b) is:	The lobbying n	ontaxable amount	is:		
	Not over \$500,000	20% of the amou	unt on line 1e.			
	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000.					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 1	\$175,000 plus 10% of the excess over \$1,000,000.			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5	% of the excess over	er \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
	g Grassroots nontaxable amount (enter 25% of lir	ne 1f)			58,715	
	h Subtract line 1g from line 1a. If zero or less, ent	er -0			,	
i	Subtract line 1f from line 1c. If zero or less, ente	r-0				
			the organization file	Form 4720		
		•	ŭ		[│ Yes │ No
			eriod Under Sect		· · · · · · · · · · · · · · · · · · ·	
	(Some organizations that made a sect			• •	of the five columns	s below.
			ctions for lines 2			
		•		,		
	Lobbying	Expenditures D	Ouring 4-Year Av	eraging Period		
		() 0000	(1.) 0004	() 0000	/ I) 0000	/ \ T !
	Calendar year (or fiscal year	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
	beginning in)					
2a	Lobbying nontaxable amount					
	2000 jing nonaxabio amount	187,982	228,433	215,387	234,861	866,663
b	Lobbying ceiling amount					
	(150% of line 2a, column (e))					1,299,995
С	Total lobbying expenditures	3.114	6.473	5.276	11.289	26,152

EEA Schedule C (Form 990) 2023

57,108

53,847

58,715

216,666

324,999

46,996

d Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

f

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed		(a)		(b)		
	ption of the lobbying activity.	Yes	No	Ar	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
<u>d</u>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>				
art	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or	secti	on		
	501(c)(6).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	163	140
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			3		
	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)				1(c)(6)
ı art	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III					
	"Yes."	,	,			-
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of					
	political expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
	and political expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Part	IV Supplemental Information					
	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A	, lines	1 and			
c (see	instructions); and Part II-B, line 1. Also, complete this part for any additional information.					

EEA Schedule C (Form 990) 2023

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name o	of the or	ganization			Employer identification number
Pris	on Po	licy Initiative Inc			20-3671130
Pa	rt I	Organizations Maintaining Donor Advised	Funds or Other S	Similar Funds or Ac	counts
		Complete if the organization answered "Yes" of	on Form 990, Part	IV, line 6.	
			(a) Dono	or advised funds	(b) Funds and other accounts
1	Total	number at end of year			
2	Aggre	gate value of contributions to (during year)			
3	Aggre	gate value of grants from (during year)			
4	Aggre	gate value at end of year			
5	Did th	e organization inform all donors and donor advisors in	writing that the asse	ets held in donor advised	1
	funds	are the organization's property, subject to the organization	ation's exclusive lega	al control?	
6		e organization inform all grantees, donors, and donor a			
	only fo	or charitable purposes and not for the benefit of the dor	nor or donor advisor,	, or for any other purpos	e
	confe	rring impermissible private benefit?			
Par		Conservation Easements			
		Complete if the organization answered "Yes" of	on Form 990, Part	IV, line 7.	
1	Purpo	se(s) of conservation easements held by the organizat	tion (check all that a	pply).	
	Pre	eservation of land for public use (for example, recreation	on or education)	Preservation of a	historically important land area
	Pro	otection of natural habitat		Preservation of a	certified historic structure
	☐ Pre	eservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualif	ied conservation co	ntribution in the form of	a conservation
	easer	nent on the last day of the tax year.			Held at the End of the Tax Year
а	Total	number of conservation easements			2a
b	Total	acreage restricted by conservation easements			2b
С	Numb	er of conservation easements on a certified historic str	ucture included on li	ne 2a	2c
d	Numb	er of conservation easements included on line 2c, acqu	uired after July 25, 2	2006, and not	
	on a h	nistoric structure listed in the National Register			2d
3	Numb	er of conservation easements modified, transferred, re	eleased, extinguishe	d, or terminated by the o	organization during the
	tax ye	ar			
4	Numb	er of states where property subject to conservation ea	sement is located _		
5	Does	the organization have a written policy regarding the pe	riodic monitoring, in:	spection, handling of	
	violati	ons, and enforcement of the conservation easements in	t holds?		
6	Staff a	and volunteer hours devoted to monitoring, inspecting, h	nandling of violations	s, and enforcing conserv	ation easements during the year
7	Amou	nt of expenses incurred in monitoring, inspecting, hand	lling of violations, an	nd enforcing conservatio	n easements during the year
8		each conservation easement reported on line 2d abov			
	and so	ection 170(h)(4)(B)(ii)?			
9	In Par	t XIII, describe how the organization reports conservation	tion easements in its	s revenue and expense s	statement and balance
	sheet,	and include, if applicable, the text of the footnote to the	e organization's fina	ncial statements that des	scribes the
		ization's accounting for conservation easements			
Par	t III	Organizations Maintaining Collections			Other Similar Assets
		Complete if the organization answered "Yes" of			
1a		organization elected, as permitted under FASB ASC 9			
		historical treasures, or other similar assets held for pu			•
		e, provide in Part XIII the text of the footnote to its fina			
b		organization elected, as permitted under FASB ASC 9			
		storical treasures, or other similar assets held for public	e exhibition, education	on, or research in further	rance of public service,
	•	le the following amounts relating to these items:			_
		evenue included on Form 990, Part VIII, line 1			-
		ssets included in Form 990, Part X			
2		organization received or held works of art, historical tre			gain, provide the
		ing amounts required to be reported under FASB ASC	=		_
a		nue included on Form 990, Part VIII, line 1			
b	Asset	s included in Form 990. Part X			\$

Par	t III Organizations Maintaining Co	llections of Art, H	istorical Treasur	es, or Ot	her Similar As	sets (co	ontinu	ued)	
3	Using the organization's acquisition, accession,	and other records, check	cany of the following th	at make sig	nificant use of its				
	collection items (check all that apply):								
а	☐ Public exhibition d ☐ Loan or exchange program								
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's collect	ctions and explain how the	hey further the organiza	ation's exem	npt purpose in Part				
	XIII.								
5	During the year, did the organization solicit or re-	ceive donations of art, hi	istorical treasures, or of	ther similar					
_	assets to be sold to raise funds rather than to be		he organization's collec	ction?		Yes	; <u> </u>	No	
Par	Part IV Escrow and Custodial Arrangements								
	Complete if the organization ans	swered "Yes" on Fo	orm 990, Part IV, li	ne 9, or r	eported an amo	ount on	Form	1	
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, custodian of								
	included on Form 990, Part X?					. U Yes	.	No	
b	If "Yes," explain the arrangement in Part XIII and	d complete the following	table.						
				_	Amo	ount			
С.	Beginning balance								
d	Additions during the year								
e	Distributions during the year								
f	Ending balance							NI-	
2a	Did the organization include an amount on Form				•	_		No	
Dor.	If "Yes," explain the arrangement in Part XIII. Che tV Endowment Funds	neck nere if the explanati	ion nas been provided	on Part XIII			·		
Par		awarad "Vaa" on Ea	orm 000 Dort IV/ li	no 10					
	Complete if the organization ans				(D = 7	1,,,			
4.		a) Current year (b)	Prior year (c) Two y	ears back	(d) Three years back	(e) Four	years b	аск	
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses					1			
d	Grants or scholarships								
е	Other expenditures for facilities and								
£	programs					1			
t a	Administrative expenses								
g 2	Provide the estimated percentage of the current	voor and balance (line 1	a column (a)) hold as:						
a	Board designated or quasi-endowment	`	g, column (a)) nelu as.						
b	Permanent endowment %	70							
c	Term endowment %								
·	The percentages on lines 2a, 2b, and 2c should	egual 100%							
3a	Are there endowment funds not in the possession		at are held and adminis	stered for the	e.				
	organization by:	o oo o.gaao					Yes	No	
	(i) Unrelated organizations?					3a(i)			
	(ii) Related organizations?					3a(ii)			
b	If "Yes" on line 3a(ii), are the related organization					3b			
4	Describe in Part XIII the intended uses of the or	•				0.0			
	t VI Land, Buildings, and Equipme								
	Complete if the organization ans		orm 990, Part IV. li	ne 11a. S	See Form 990. F	Part X. I	ine 1	0.	
	Description of property	(a) Cost or other basis	(b) Cost or other basis		Accumulated	(d) Boo		-	
	· · · · · · · · · · · · · · · · · · ·	(investment)	(other)	1	epreciation	, 200			
1a	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment		26,49	2	26,492				
e	Other								
	Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X, line	10c, column (B)						

Part VII	Investments - Other Securities Complete if the organization answered "Ye	es" on For	m 000 Part	IV line 1	Ih See Form	o 000 Part X line 12
-	(a) Description of security or category	23 0111 011	(b) Book val			ethod of valuation:
	(including name of security)				Cost or en	d-of-year market value
(1) Financial						
` ,	eld equity interests					
(3) Other						
(A)						
(B) (C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, line 12, col.(B))					
Part VIII	Investments - Program Related Complete if the organization answered "Ye	es" on Fori	m 990, Part	IV, line 1	lc. See Form	n 990, Part X, line 13.
	(a) Description of investment		(b) Book val		(c) M	ethod of valuation:
(1)						,
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, line 13, col. (B)) Other Assets					
Part IX	Complete if the organization answered "Ye	es" on For	m 000 Part	I\/ line 11	ld See Form	n 000 Part X line 15
	(a) Description		11 550, 1 art	10, 1110 1	id. 000 i 0iii	(b) Book value
(1)	(a) Description	011				(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	(1) 15 000 B (1) 15 1 (B))					
Part X	n (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities					
Fall A	Complete if the organization answered "Ye line 25.	es" on For	m 990, Part	IV, line 1	le or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book v	alue			
	ncome taxes	(b) Book v	aide			
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Total. (Column (b) must equal Form 990, Part X, line 25 col. (B)) . .

Part		er Keturi	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	. 1	4,172,074
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	5	
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	. 2e	25,225
3	Subtract line 2e from line 1	. 3	4,146,849
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		4,146,849
Part		per Retu	ırn
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	. 1	1,697,210
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1	. 3	1,697,210
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	. 4c	
_		_	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	1,697,210
Part	XIII Supplemental Information		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	XIII Supplemental Information		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		
Part Provide	Supplemental Information a the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line		

EEA Schedule D (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Name of the organization Employer identification number
Prison Policy Initiative Inc 20-3671130

Part	I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	<u> </u>			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
_	Did the consciention require substantiation prior to unimbursian an allevian asymptotic incorporable well			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	_		
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
3				
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		
С	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		X
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b		х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
0	compensation contingent on the net earnings of:			
а	The organization?	6a		v
	Any related organization?	6b		X
b		OD		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		.,
0	· · · · · · · · · · · · · · · · · · ·	•		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	_		
	in Part III	8		X
^	If IIVanii on line O did the executantian plan fallow the valuation of the second section of the section of the second section of the se			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	1. Togulation 3 5 5 6 6 10 11 3 3 . Togular 1 10 10 10 10 10 10 10 10 10 10 10 10 1	J	I	1

Schedule J (Form 990) 2023 Prison Policy Initiative Inc

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
Peter Wagner	(i)	245,852	29,423	0	8,258	5,850	289,383	0	
1 Executive Director	(ii)	0	0	0	0	0	0	0	
Wendy Sawyer	(i)	181,200	0	0	5,436	5,850	192,486	0	
2 Research Dir	(ii)	0	0	0	0	0	0	0	
Mike Wessler	(i)	150,485	0	0	4,500	704	155,689	0	
3 Communications Dir	(ii)	0	0	0	0	0	0	0	
	(i)								
4	(ii)								
-	(i)								
5	(ii)								
	(i)								
6	(ii)								
7	(i) (ii)								
7									
8	(i) (ii)								
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
_11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

EEA Schedule J (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** 20-3671130 Prison Policy Initiative Inc 01. Organizational document changes (Part VI, line 4) Organization updated its bylaws. 02. Form 990 governing body review (Part VI, line 11) Executive Director emails to the full Board a copy of the 990 for review and comments. 03. Conflict of interest policy compliance (Part VI, line 12c) Each board member is required to submit annual disclosure to the Executive Director to be submitted at a regular meeting of the board. 04. CEO, executive director, top management comp (Part VI, line 15a) Reviewed by board of directors. 05. Governing documents, etc, available to public (Part VI, line 19) Pursuant to the Exec Compensation Policy the Board reviews a report of salaries of individuals in similar positions in the industry and discusses without the executive present the report and the performance of the executive with the respect to the goals of the agency. 06. Explanation of other changes in net assets or fund balances (Part XI, line 9) Correction of Payroll Liabilities at beginning fo Fiscal Year. 07. Part III, response or note to any other line in Part III

Part III Statement of Program Services Accomplishments (continued):

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization	Employer identification number					
Prison Policy Initiative Inc	20-3671130					
Part III Line 4a) Continued from page 2:						
We produced approximately 40 reports and briefings that provide	policymakers, journalists,					
and advergator with data and analyzing to fight book against anim	on governmendering the					
and advocates with data and analysis to fight back against prison gerrymandering, the						
financial exploitation of incarcerated people and their families, jail expansion, the						
public health crisis in state prisons, and racial and gender disparities within the legal						
<u> </u>						
system.						

EEA Schedule O (Form 990) 2023

Federal Supporting Statements	2023 PG01
Name(s) as shown on return	Tax ID Number
Prison Policy Initiative Inc	20-3671130

Form 990, Part VI, Section C, line 17

Statement #017

States where a copy of this Form 990 is required to be filed:

Alabama
California
Colorado
Illinois
Massachusetts
Maine
New York
Oregon
Rhode Island
Washington

Acknowledgement and General Information for Entities That File Returns Electronically 2023 Name(s) as shown on return Tax ID Number Prison Policy Initiative Inc **-***1130 Entity address 351 Pleasant Street Suite B Box 169 Northampton, MA 01060 Thank you for participating in IRS e-file. 1. x 2023 8868-01 income tax return for Federal was filed electronically. The electronic filing services were provided by Nolan Calcasola & CO PC 2. **x** 8868-01 income tax return was accepted on 11-01-2024 using a Personal Identification Number (PIN) as an electronic signature. The entity entered a PIN or authorized the Electronic Return Originator (ERO) to enter or generate a PIN signature. The submission ID assigned to this return is 04874820243063005zqw PLEASE DO NOT SEND A PAPER COPY OF ENTITY'S RETURN TO THE IRS. IF YOU DO, IT WILL DELAY THE PROCESSING OF THE RETURN.

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions. All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or print Prison Policy Initiative Inc 20-3671130 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 351 Pleasant Street Suite B Box 169 filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions Northampton MA 01060 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application Is For** Return Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 Form 990-T (corporation) 07 Form 5330 (other than individual) 14 80 Form 1041-A After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of Peter Wagner, 351 Pleasant Street Suite B Box 169 Nor MA 01060 Telephone No. 413-527-0845 Fax No. • If the organization does not have an office or place of business in the United States, check this box . If this is • If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) and attach a list with the names and TINs of all members the extension is for. 1 I request an automatic 6-month extension of time until 05-15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or 07-01 , 20 <u>23</u> , and ending _____ 06-30 , 20 24 . x tax year beginning 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return ☐ Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a | \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

estimated tax payments made. Include any prior year overpayment allowed as a credit.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

3b

3с