2022 Filing Instructions Prison Policy Initiative Inc Tax year ending 06-30-2023

Form filed:

Form 990 and supplemental forms and schedules

Filing method:

The return will be e-filed once the signed and dated Form 8879-TE has been received by this office. Do not mail the return to the IRS.

Due date:

05-15-2024

The return reflects neither a refund nor a balance due.

Please note:

The Taxpayer First Act requires tax-exempt organizations to electronically file all information returns in the 990 series and related forms for tax years beginning after July 1, 2019. Mailing these returns is no longer allowed.

Form **990**

Return of Organization Exempt From Income Tax

neturn of Organization Exempt From income Tax

2022

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	lar year, or ta	ax year begin	ning	07-	-01 , 2022	, and end	ling	06	5-30 ,20)23
В	Check if a	applicable:	C Name of org	anization Pr	ison Policy	Initiative In	c			D Empl	oyer identifica	ation number
	Address	change	Doing busine	ess as							20-367	1130
	Name ch	ange	Number and	street (or P.O. box	if mail is not delivered	to street address)		Room/si	uite	E Telep	hone number	
	Initial retu	ırn	69 Ga	rfield Av	e Floor 1							
	Final retu	rn/terminated	City or town,	state or province,	country, and ZIP or fore	ign postal code				G Gross	s receipts	
	Amended	l return	Easth	ampton, M	A 01027					\$		2,458,940
	Application	on pending	F Name and a	ddress of principal	officer:				H(a) Is this a g	group return	for subordinates?	Yes X No
									H(b) Are all s	subordinate	es included?	Yes No
I	Tax-exen	npt status:	501(c)(3)	501(c) () (insert no.)	4947(a)(1) or	527		If "No,"	attach a lis	st. See instructi	ions
J	Website:	www	.prisonp	olicy.org	<u>_</u>		T		H(c) Group e	exemption	number	
K			Corporation	Trust Asso	ociation Other		L Year of form	nation: 20	05 м s	State of leg	al domicile:	MA
Pa	art I	Summar	•									
	1		_		on or most signific		Organia					
بو		over-cri	minaliza [.]	tionand m	ass incarcer	ation through	researc	ch, adv	ocacy a	nd or	ganizin	g
anc												
Activities & Governance	2	Chook this h	ov D if the	organization di	iscontinued its one	rations or disposed o	of more than	25% of its	not accete			
် ဗိ	3		_	•		I, line 1a)				3		8
જ	4		-	-		body (Part VI, line 1b				4		<u>8</u>
ties	5		•	•		22 (Part V, line 2a)	•			5		14
ξį	6					• • • • • • • • •				6		25
Ą	7a			•	• ,	C), line 12				7a		0
						Part I, line 11				7b		0
						,			Prior Year		Cur	rent Year
	8	Contributions	s and grants (Part VIII, line	1h)				1,932	,057		2,375,639
ē	9		_	•	•					,549		5,875
en.	10	-				d)				,285		67,359
Revenue	11					oc, and 11e)				,225		10,067
	12					II, column (A), line 12			1,959			2,458,940
	13	Grants and s	similar amoun	ts paid (Part I)	X, column (A), line	s 1-3)						0
	14											0
	15	Salaries, oth	er compensa	tion, employee	benefits (Part IX,	column (A), lines 5-1	0)		1,475	,806		1,307,178
Expenses	16a	Professional	fundraising f	ees (Part IX, c	olumn (A), line 11e	e)						0
Sen	b	Total fundra	ising expense	s (Part IX, col	umn (D), line 25)		84,95	0				
亞	17	Other expen	ses (Part IX,	column (A), lin	es 11a-11d, 11f-24	le)			92	,845		96,694
	1					mn (A), line 25) •		•	1,568			1,403,872
	19	Revenue les	s expenses.	Subtract line 1	18 from line 12 .			•	390	,465		1,055,068
5	Ses							-	inning of Curre		End	d of Year
sets	<u>E</u> 20		,,	- /		• • • • • • • • • •	• • • • • •	•	4,786	•		5,839,916
Net Assets or	일 21		•	e 26)			• • • • •	• —		,147		23,356
	∄∣22 art II		or fund baland I re Block	es. Subtract i	line 21 from line 20)	• • • • • •	•	4,752	,184		5,816,560
				examined this retur	n, including accompany	ing schedules and stateme	nts, and to the b	est of my kno	owledge and beli	ief, it is		
true	e, correct,	and complete. De	claration of prepa	rer (other than offic	cer) is based on all infor	mation of which preparer ha	as any knowledg	e.				
		Pete	r Wagner									
Siç	jn 💮	Signature of office								Da	te	
Не	re	Pete	r Wagner	, Executi	ve Director							
		Type or print nar										
		Print/Type pre	eparer's name		Preparer's signature		Date		Check	if	PTIN	
Pa	id	Robert	Calcasol	a	RMGA	-	02-29-2	2024	self-em	ployed	P0022	29178
Pre	epare	Firm's name		Nolan Ca	lcasola & CC	PC			Firm's EIN			
Us	e Only	Firm's addres	ss	PO Box 6	25				Phone no.			
				East Lone	gmeadow MA C	1028				413-	525-410	0
May	the IR	S discuss this	retum with th	e preparer sh	own above? See ii	nstructions					X	Yes No

	1 990 (2022) Prison Policy Initiative Inc 20-3671130 Page 2
	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The Organization challenges over-criminalizationand mass incarceration through research, advocacy
	and organizing.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4-	(Out)
4a	(Code:) (Expenses \$1,148,661 including grants of \$) (Revenue \$5,875)
	The Prison Policy Initiative produces cutting-edge research to expose the broader harms of mass
	incarceration, and sparks advocacy campaigns to create a more just society. Our work is a unique
	combination of research, advocacy, and organizing, and is designed around two goals: achieving real change on specific issues, and building a national consensus around the fact that
	over-criminalization is hurting our entire society. This year our publications and reports
	focused on providing the reform movement with big picture data needed to combat calls for
	increased criminalization, policing, and incarceration as the pandemic has been lifted. This
	includes updates to the following reports: Mass Incarceration: The Whole Pie, Women's Mass
	Incarceration: The Whole Pie, and Punishment Beyond Prisons 2023: Incarceration and supervision
	by state. Statement of Program Services Accomplishments continued on SCH O Line 7:
	Di boador boadoment de l'edgeam boerveets incompetibliments concernate du bon d'ellie //
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
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4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$) Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

1,148,661

Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	5		
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	3		Х
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			Α
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	<u> </u>		
·	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	7 7			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
C	9 , ,			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	,			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		X
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			Λ
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			-
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u> </u>		
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			_ <u></u>
-	If "Yes," complete Schedule G, Part III	19		x
20 a		20a		x
b		20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

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Form 990 (2022) **Part IV** Ch 22) Prison Policy Initiative Inc
Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		_
_	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		77
20	"Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$23,000 in non-cash contributions? If Tes, complete Scredule with the contributions of art, historical treasures, or other similar assets, or qualified	29		X
30	conservation contributions? If "Yes," complete Schedule M	30		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>			
-	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part L	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)? • • • • • • • • • • • • • • • • • • •	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	x	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? • • • • • • • • • • • • • • • • • • •	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ch		
7	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		v
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		X
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75		
Ü	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		A
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? • • • • • • • • • • • • • • • • • • •	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		x
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? • • • • • • • • • • • • • • • • • • •	7h		x
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities • • • • • • • • • • • • • • • • • • •			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q</i>	14b		Α
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	170		
.5	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
•	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction			E=1
_	Check if Schedule O contains a response or note to any line in this Part VI	• • •	<u></u>	X
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		x
b	If IIV. a II alid the appropriation is an application and appropriate appropriation of such about the such as a second such a			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		10b 11a	x	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		x	
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		x	
11a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a		
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a	x	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a	x	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a 12b	x x	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a 12b	x x	x
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a 12b 12c 13	x x	x
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a 12b 12c 13	x x	x
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a 12b 12c 13	x x	x
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a 12b 12c 13	x x x	x
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a 12b 12c 13 14	x x x	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a 12a 12b 12c 13 14	x x x	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	11a 12a 12b 12c 13 14	x x x	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	11a 12a 12b 12c 13 14 15a 15b	x x x	х
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	11a 12a 12b 12c 13 14 15a 15b	x x x	х
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	11a 12a 12b 12c 13 14 15a 15b	x x x	x
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was dona Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	11a 12a 12b 12c 13 14 15a 15b	x x x	x
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	x x x	x
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11a b 12a b c 13 14 15 a b 5 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? **Tion C. Disclosure** List the states with which a copy of this Form 990 is required to be filed Statement #17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)	11a 12a 12b 12c 13 14 15a 15b	x x x	x
11a b 12a b c 13 14 15 a b 5 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Statement #17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	11a 12a 12b 12c 13 14 15a 15b	x x x	x

State the name, address, and telephone number of the person who possesses the organization's books and records.

Peter Wagner (413)527-0845, 69 Garfield Ave Floor 1, Easthampton, MA 01027

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela		ion co	mper	nsate	ed a	ny curr	ent	officer, director, or	trustee.	
				((C)					
(A) Name and title	(B) Average hours per week	box,	, unles	eck m s per	son is	han one s both an /trustee)	l	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) Peter Wagner	70.00									
Executive Director				X				234,887	0	12,333
(2) Wendy Sawyer	50.00									
Research Dir						X		172,686	0	10,452
(3) Naila Awan	40.00									
Director of Advocacy						x		149,482	0	9,771
(4) Mike Wessler	40.00									
Communications Dir						x		139,511	0	7,113
(5) Aleksandra Kajstura	40.00									
Legal Director						x		131,348	0	5,319
(6) Stephen Raher	40.00									
Attorney						x		100,711	0	6,973
(7) Andrew Adams	0.50									
Treasurer		x						0	0	0
(8) Michelle Crentsil	0.50									
Director		x						0	0	0
(9) Sharon Cromwell	0.50									
Director		x						0	0	o
(10)Carrie Ann Shirota	0.50							_	_	-
Director		x						0	o	o
(11)Timothy Fisher	0.50									
Director		x						0	o	o
(12)Paul Watterson	1.00									-
Director				x				О	o	0
(13)Laurie Jo Reynolds	1.00			_						
Clerk				x				o	o	0
(14)Lucius Couloute	1.00									
President	-			x				0	o	o
	1			Λ					<u> </u>	

EEA Form **990** (2022)

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated		90 (2022) Prison Policy Ini									20-3671			age 8
(i) Name and side Average by the process of the p	Part	VII Section A. Officers, Directors, T	rustees,	Key E	Emp	olo	yee	s, ar	nd F	Highest Comp	ensated Empl	oyees	(cont	tinued)
(15) (16) (17) (29) (20) (21) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (21) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (21) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29)			Average hours	(B) Average hours per week Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the	Reportable compensation from related	со	nated am of other mpensat	r
(16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (25) (26) (26) (27) (28) (28) (29) (29) (29) (20) (20) (21) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (20) (20) (20) (21) (20) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29			hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Highest compensated amployee (ey employee		Former	1099-MISC/ 1099-NEC)	1099-MISC/	orga	ınization	
(17) (18) (19) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29	<u>(15)</u>			-										
(19) (20) (21) (22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines t) and 1c) (2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation and other compensation from the organization of related organization? If "Yes," complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? If "Yes," complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? Report compensation for the calendar year ending with or within the organization's tax year.	<u>(16)</u>			-										
(29) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29	<u>(17)</u>			-										
(20) (21) (22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization sheets to Part VII, Section A 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	<u>(18)</u>			-										
(21) (22) (23) (24) (25) (25) (25) (25) (25) (25) (25) (25	<u>(19)</u>			-										
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3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	-	Total number of individuals (including but not limit								•			J-,	6
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individual	4													
for services rendered to the organization? If "Yes," complete Schedule J for such person		individual										4	х	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)	5		•		-			_				5		Y
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)	Secti		s, complete	Ochea	idic c	7 101	300	ii pere	011					Α
(A) (B) (C)	1													
			ensation for	the cal	enda	ar ye	ear e	nding	with		nization's tax year.	(C)		
			SS								es		sation	
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	2		-		thos	e lis	ted a	above) wh	10				

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		Check if Schedule O contains a response of	r note	e to any line in this		(B)	(C)	(D)
					(A) Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1	1a					
ø	b	Membership dues 1	1b					
ants	С	Fundraising events 1	1c					
ָהֻ <u>פֿ</u>	d	Related organizations 1	1d					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contributions) 1	1e					
S, G imil	f	All other contributions, gifts, grants,						
arior S		and similar amounts not included above 1	1f	2,375,639				
ફુ를	g	Noncash contributions included in						
ig out		lines 1a-1f 1	1g ∣ \$	6				
	h	Total. Add lines 1a-1f	• • •		2,375,639			
			-	Business Code				
ø	2a							
Program Service Revenue		Admin Revenue	_ 6	11430	5,875	5,875		
Se	C		- -					
yram Serv Revenue	d	-	- -					
Б Б	e		-					
<u>~</u>		All other program service revenue						
	g	Total. Add lines 2a-2f			5,875			
	3	Investment income (including dividends, interes			67. 350			67.250
		other similar amounts)		-	67,359			67,359
	4	·		F				
	5	Royalties	· · ·					
	60	Gross rents 6a		(ii) Personal				
		Less: rental expenses 6b						
	1	Rental income or (loss) 6c						
		Net rental income or (loss)						
		` ′	<u> </u>	(ii) Other				
	/a	Gross amount from (i) Securities sales of assets		(II) Other				
		other than inventory 7a						
	b	Less: cost or other basis						
o o	~	and sales expenses 7b						
enne	c	Gain or (loss) 7c						
		Net gain or (loss)						
Other Rev		Gross income from fundraising						
₽		events (not including \$						
		of contributions reported on line						
		1c). See Part IV, line 18	8a					
	b	Less: direct expenses	8b					
	С	Net income or (loss) from fundraising events						
	9a	Gross income from gaming						
		activities, See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less						
		returns and allowances	10a					
			10b					
	С	Net income or (loss) from sales of inventory •	• •					
				Business Code				
sno (Honoraria	_ 9	00099	10,067	10,067		
Miscellanous Revenue	b		_					
cell eve	C	-						
Mis H		All other revenue			4.4.7=			
	•	Total. Add lines 11a-11d			10,067	15.942		67.353
	12	TOTAL REVENUE: SEE INSTRUCTIONS			2.458.940	15.942	0	67.359

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (A) Total expenses (D) Do not include amounts reported on lines 6b. 7b. Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 1,193,423 963,780 155,444 74,199 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 34,393 27,775 4,480 2,138 9 10 4,934 79,362 64,091 10,337 11 Fees for services (nonemployees): b Legal...... 5,622 5,622 Professional fundraising services. See Part IV, line 17 . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 29,357 29,357 12 1,680 1,680 13 5,400 4,320 1,080 14 11,686 11,686 15 16 13,713 13,713 17 8,199 8,199 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 21 22 Depreciation, depletion, and amortization 23 5,383 5,383 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A), amount, list line 24e expenses on Schedule O.) Telephone 2,296 2,296 b Postage and Shipping 5,198 2,599 2,599 362 362 c Dues d Research Tools 476 476 7,322 7,322 е All other expenses Total functional expenses. Add lines 1 through 24e. . 25 1,403,872 1,148,661 170,261 84,950 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet**

		Check if Schedule O contains a response or note to any line in this Part X	• • • • • • • • • •		
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	4,363,336	1	1,288,942
	2	Savings and temporary cash investments	422,995	2	4,051,929
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 26,492			
	b	Less: accumulated depreciation 10b 26,492		10c	
	11	Investments - publicly traded securities		11	499,045
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	4,786,331	16	5,839,916
	17	Accounts payable and accrued expenses	34,147	17	23,356
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ģ	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iabi		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	34,147	26	23,356
		Organizations that follow FASB ASC 958, check here			
ģ		and complete lines 27, 28, 32, and 33.			
nce	27	Net assets without donor restrictions	4,610,517	27	5,716,560
ala	28	Net assets with donor restrictions	141,667	28	100,000
B		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	4,752,184	32	5,816,560
	33	Total liabilities and net assets/fund balances	4,786,331	33	5,839,916

Par	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,	458,	940
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,	403,	872
3	Revenue less expenses. Subtract line 2 from line 1	3		1,	055,	068
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4,	752,	184
5	Net unrealized gains (losses) on investments	5			(1,	482
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			10,	790
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		5,	816,	560
Par	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	·				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		x
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		[2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		-			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
	and the second s		-	,		

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

Employer identification number

Prison Policy Initiative Inc 20-3671130 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. C Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations f Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) document? instructions) Yes No (A) (B) (C) (D) (E) Total

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify und

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,160,471	1,117,738	3,332,753	1,932,057	2,375,639	9,918,658
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	1,160,471	1,117,738	3,332,753	1,932,057	2,375,639	9,918,658
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						4,671,728
6	Public support. Subtract line 5 from line 4.						5,246,930
Secti	on B. Total Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,160,471	1,117,738	3,332,753	1,932,057	2,375,639	9,918,658
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	14,196	29,454	29,589	17,285	67,342	157,866
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						10,076,524
12	Gross receipts from related activities, etc	(see instruction	ons)			12	112,852
13	First 5 years. If the Form 990 is for the o	rganization's fi	rst, second, thi	rd, fourth, or fit	fth tax year as	a section 501(d	c)(3)
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2022 (line	6, column (f), d	ivided by line	11, column (f))		14	52.07 %
15	Public support percentage from 2021 Sch	nedule A, Part I	II, line 14			15	51.86 %
16a	33 1/3% support test - 2022. If the organ	nization did not	check the box	on line 13, an	d line 14 is 33	1/3% or more,	check this
	box and stop here. The organization qua	ılifies as a publ	icly supported	organization.			<u>x</u>
b	33 1/3% support test - 2021. If the organ	nization did not	check a box o	n line 13 or 16	a, and line 15	is 33 1/3% or n	nore, check
	this box and stop here. The organization	qualifies as a	publicly suppo	rted organization	on		
17a	10%-facts-and-circumstances test - 20	22. If the organ	nization did not	check a box o	n line 13, 16a,	or 16b, and lin	e 14 is
	10% or more, and if the organization mee	ets the facts-an	d-circumstanc	es test, check t	his box and st	op here. Expla	in in
	Part VI how the organization meets the fa	acts-and-circum	nstances test.	The organization	on qualifies as	a publicly supp	orted
	organization						
b	10%-facts-and-circumstances test - 20	21. If the organ	nization did not	check a box o	n line 13, 16a,	16b, or 17a, a	nd line
	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets the					-	-
	organization			-			_П
18	Private foundation. If the organization d					this box and s	see
	instructions						

EEA Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support				•		
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose • • • •						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, •						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	rganization's fi	rst, second, thi	rd, fourth, or fi	fth tax year as a	a section 501(c)(3)
	organization, check this box and stop her						
Secti	on C. Computation of Public Support						
15	Public support percentage for 2022 (line 8	, ,,,	•	13, column (f))		15	%
16	Public support percentage from 2021 Sch					16	<u>%</u>
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (-		17	%
18	Investment income percentage from 2021					18	%
19a	33 1/3% support tests - 2022. If the orga						
	17 is not more than 33 1/3%, check this b	-	-	=			
b	33 1/3% support tests - 2021. If the organizat						
	line 18 is not more than 33 1/3%, check this bo	-	-			-	
20	Private foundation. If the organization di	d not check a	box on line 14,	19a, or 19b, c	check this box a	nd see instru	ctions

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organi	izations
----------------------------------	----------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
_	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	_		
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	41-		
_	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	70		
Ja	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	•		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

10a

involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedul	e A (Form 990) 2022 Prison Policy Initiative Inc		20-3671	130 Page 6
Part	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	izati	ons must complete Section	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year
	<u> </u>			(optional)
	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of	_		
	property held for production of income (see instructions)	7		
	Other expenses (see instructions)	8		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	_ 0		(B) Current Year
Secti	on B - Minimum Asset Amount	1	(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, $$			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
	Recoveries of prior-year distributions	7		
8_	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B. line 8. column A)	3		

emergency temporary reduction (see instructions).

6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

4

5

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

EEA Schedule A (Form 990) 2022

4

5

20-3671130

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ea)	
Sect	Current Year		
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

10	Line 8 amount divided by line 9 amount		10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022			
	(reasonable cause required - explain in Part VI). See			
-	instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
ее	Excess from 2022			

EEA Schedule A (Form 990) 2022 Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

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OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- · Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- · Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- · Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

· Se	ection 501(c)(4), (5), or (6) orga	ınizations: Complete Part III.			
Name	of organization			Employer iden	tification number
Priso	on Policy Initiative	e Inc		20-3671130	ı
Part	I-A Complete if the	e organization is exempt und	ler section 501(c) or is a section 527 of	organization.
1	Provide a description of the o	organization's direct and indirect politica	al campaign activities	in Part IV. See instructions for	r
	definition of "political campai	gn activities."			
2	Political campaign activity ex	penditures. See instructions		\$	
3		ampaign activities. See instructions			
Part		e organization is exempt und			
1		se tax incurred by the organization und			
2		se tax incurred by organization manage			
3		section 4955 tax, did it file Form 4720 $$			
4a			• • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	Yes No
b	If "Yes," describe in Part IV.				
Part		e organization is exempt und	•	•	(c)(3).
1	, ,	pended by the filing organization for sec	•		
2	•	organization's funds contributed to oth	•		
_		s			
3	•	ditures. Add lines 1 and 2. Enter here a		•	
_					
4		Form 1120-POL for this year?			
5		and employer identification number (Ell			=
		. For each organization listed, enter the	•	0 0	
		outions received that were promptly and			
	as a separate segregated tu	nd or a political action committee (PAC). II additional space	is needed, provide information	im Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Sched	lule C (Form 990) 2022 Prison Policy	Initiative I	inc		20-36711	L 30 Page 2
Par	t II-A Complete if the organization	ı is exempt ur	nder section 50)1(c)(3) and file	d Form 5768 (ele	ction under
	section 501(h)).					
A C	Sheck $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	affiliated group (ar	nd list in Part IV eac	h affiliated group me	mber's name, address	,
	EIN, expenses, and share of excess lo	bbying expenditur	es).			
B (Sheck \Box if the filing organization checked box A	A and "limited cont	rol" provisions apply			
	Limits on Lobby	• .			(a) Filing	(b) Affiliated
	(The term "expenditures" me	eans amounts p	paid or incurred.)	organization's totals	group totals
1a	Total lobbying expenditures to influence public	opinion (grassroot	s lobbying)			
k	 Total lobbying expenditures to influence a legisl 	ative body (direct	lobbying)		5,276	
C	Total lobbying expenditures (add lines 1a and 1	b)			5,276	
C	Other exempt purpose expenditures				1,398,597	
•	Total exempt purpose expenditures (add lines 1	c and 1d)			1,403,873	
f	Lobbying nontaxable amount. Enter the amount	from the following	table in both			
	columns.				215,387	
	If the amount on line 1e, column (a) or (b) is:	The lobbying n	ontaxable amount	is:		
	Not over \$500,000	20% of the amo	ount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 1	5% of the excess o	ver \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 1	0% of the excess o	ver \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5	5% of the excess ov	er \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
Ç	Grassroots nontaxable amount (enter 25% of lin	ne 1f)			53,847	
ł	Subtract line 1g from line 1a. If zero or less, ent	er -0				
i	Subtract line 1f from line 1c. If zero or less, ente	er -0				
j	If there is an amount other than zero on either lir	ne 1h or line 1i, dic	the organization file	e Form 4720		
	reporting section 4911 tax for this year?				[Yes No
	4-Yea	ar Averaging P	eriod Under Sec	tion 501(h)		
	(Some organizations that made a sect	ion 501(h) elec	tion do not have	to complete all	of the five columns	s below.
	See the	separate instru	ctions for lines	2a through 2f.)		
	Lobbying	Expenditures I	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
		(a) 2019	(b) 2020	(6) 2021	(u) 2022	(e) Total
	beginning in)					
2a	Lobbying nontaxable amount	127 600	107 000	220 422	215 207	7E0 E01
	Labbuing calling amount	127,699	187,982	228,433	215,387	759,501
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,139,252
						_,,
С	Total lobbying expenditures		3,114	6,473	5,276	14,863
			0,211	0,110	2,2,0	22,000
d	Grassroots nontaxable amount	31,925	46,996	57,108	53,847	189,876

EEA Schedule C (Form 990) 2022

284,814

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

	e C (Form 990) 2022 Prison Policy Initiative Inc II-B Complete if the organization is exempt under section 501(c)(3) and has NOT		3671			age 3
Part	(election under section 501(h)).	mea	Form	1 5/68	•	
		(a)		(b)	
	ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed otion of the lobbying activity.	Yes	No	А	mount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6).	c)(5)	, or s	ectior	1	
	301(0)(0).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	103	110
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			3		
Part					1	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" (3, is
	answered "Yes."	•	•	,		,
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of					
	political expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
	and political expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Part	IV Supplemental Information					

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

EEA Schedule C (Form 990) 2022

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name o	of the or	ganization			Employer identification number
Pris	on Po	licy Initiative Inc			20-3671130
Pa	rt I	Organizations Maintaining Donor Advised	Funds or Other S	Similar Funds or Ac	counts.
		Complete if the organization answered "Yes" of	on Form 990, Part	IV, line 6.	
			(a) Dono	r advised funds	(b) Funds and other accounts
1	Total	number at end of year			
2	Aggre	egate value of contributions to (during year)			
3	Aggre	egate value of grants from (during year)			
4	Aggre	egate value at end of year			
5	Did th	e organization inform all donors and donor advisors in	writing that the asse	ets held in donor advised	1
	funds	are the organization's property, subject to the organization	ation's exclusive lega	al control?	
6	Did th	e organization inform all grantees, donors, and donor a	advisors in writing th	at grant funds can be us	sed
	only fo	or charitable purposes and not for the benefit of the do	nor or donor advisor	, or for any other purpos	e
	confe	rring impermissible private benefit?			
Par	t II	Conservation Easements.			
		Complete if the organization answered "Yes" of	on Form 990, Part	t IV, line 7.	
1	Purpo	se(s) of conservation easements held by the organization	tion (check all that a	pply).	
	Pr	eservation of land for public use (for example, recreation	on or education)	Preservation of a	historically important land area
	Pro	otection of natural habitat		Preservation of a	certified historic structure
	Pr	eservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualit	fied conservation co	ntribution in the form of	a conservation
	easer	nent on the last day of the tax year.			Held at the End of the Tax Year
а	Total	number of conservation easements			2a
b	Total	acreage restricted by conservation easements			2b
С	Numb	per of conservation easements on a certified historic str	ructure included in (a	a)	2c
d	Numb	per of conservation easements included in (c) acquired	after July 25, 2006,	and not on a	
		c structure listed in the National Register			
3	Numb	per of conservation easements modified, transferred, re	eleased, extinguishe	d, or terminated by the o	organization during the
	tax ye	ar			
4	Numb	per of states where property subject to conservation ea	sement is located _		
5	Does	the organization have a written policy regarding the pe	eriodic monitoring, in:	spection, handling of	
		ons, and enforcement of the conservation easements in			
6	Staff a	and volunteer hours devoted to monitoring, inspecting, h	nandling of violation	s, and enforcing conserv	ation easements during the year
_					
7	Amou	nt of expenses incurred in monitoring, inspecting, hand	iling of violations, ar	d enforcing conservation	n easements during the year
0	Door	and conservation assembnt reported on line 2/d) abo	va actiofy the requir	amonto of acation 170/k	\$\/4\/P\/;\
8		each conservation easement reported on line 2(d) about the conservation (4)(B)(ii)?			
9		rt XIII, describe how the organization reports conserva			
9		ce sheet, and include, if applicable, the text of the footn		•	
		ization's accounting for conservation easements.	ote to the organizati	ons inancial statement	s that describes the
Par		Organizations Maintaining Collections	of Art. Historic	al Treasures, or 0	Other Similar Assets.
		Complete if the organization answered "Yes" of			
1a	If the	organization elected, as permitted under FASB ASC 9			d balance sheet works
		historical treasures, or other similar assets held for pu	•		
		e, provide in Part XIII the text of the footnote to its fina			
b		organization elected, as permitted under FASB ASC 9			
		storical treasures, or other similar assets held for public			
		de the following amounts relating to these items:	,		•
	•	evenue included on Form 990, Part VIII, line 1			\$
		ssets included in Form 990, Part X			
2		organization received or held works of art, historical tre			' <u>-</u>
		ing amounts required to be reported under FASB ASC			
а		nue included on Form 990, Part VIII, line 1			\$
b		s included in Form 990. Part X			

Par	t III Organizations Maintaining Co	llections of Art, Hi	storical Treasures,	, or Other Similar As	sets (co	ontinu	ıed)
3	Using the organization's acquisition, accession, a	and other records, check	any of the following that r	nake significant use of its			
	collection items (check all that apply):						
а	☐ Public exhibition	d	Loan or exchange p	rogram			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's collect	ctions and explain how th	ey further the organization	n's exempt purpose in Part			
	XIII.						
5	During the year, did the organization solicit or red	ceive donations of art, his	storical treasures, or other	similar			
	assets to be sold to raise funds rather than to be	e maintained as part of th	ne organization's collection	n?	. 🗌 Yes	3	No
Par							
	Complete if the organization ans	swered "Yes" on Fo	rm 990, Part IV, line	9, or reported an am	ount on	Form	1
	990, Part X, line 21.						
1a	Is the organization an agent, trustee, custodian o						
	included on Form 990, Part X?			• • • • • • • • • • • •	. Yes	; [No
b	If "Yes," explain the arrangement in Part XIII and	d complete the following t	able:				
					ount		
C	Beginning balance						
d	Additions during the year						
e	Distributions during the year						
f	Ending balance			. If			
2a	Did the organization include an amount on Form						No
b Dor	If "Yes," explain the arrangement in Part XIII. Che t V Endowment Funds.	neck nere it the explanation	on has been provided on i	Part XIII		• <u> </u>	
Par	Complete if the organization ans	word "Voo" on Eo	rm 000 Bort IV line	10			
	·				1,,,,,		
4.		a) Current year (b)	Prior year (c) Two years	s back (d) Three years back	(e) Four	years ba	аск
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and						
4	losses				_		
d	Grants or scholarships				_		
е	Other expenditures for facilities and programs						
f	Administrative expenses						
	End of year balance						
g 2	Provide the estimated percentage of the current	vear and halance (line 1	r column (a)) held as:				
a	Board designated or quasi-endowment	%	g, coluitiii (a)) ficia as.				
b	Permanent endowment %	/0					
c	Term endowment %						
	The percentages on lines 2a, 2b, and 2c should e	egual 100%					
За	Are there endowment funds not in the possession		t are held and administere	ed for the			
	organization by:					Yes	No
	(i) Unrelated organizations				. 3a(i)		
	(ii) Related organizations				. 3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizatio				. 3b		
4	Describe in Part XIII the intended uses of the organization	•					
Par							
	Complete if the organization ans		rm 990, Part IV. line	11a. See Form 990.	Part X. I	ine 1	0.
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Bool		
		(investment)	(other)	depreciation	.,		
1a	Land						
b	Buildings					-	
С	Leasehold improvements						
d	Equipment		26,492	26,492			
ее	Other						
Total.	Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X, colu	mn (B), line 10c.)				

Schedule D (For	m 990) 2022 Prison Policy II	nitiative Inc			20-3671130	Page
Part VII	Investments - Other Securities.					
_	Complete if the organization answere	d "Yes" on Forn	n 990, Part	IV, line 11b. See	Form 990, Part X, I	line 12.
	(a) Description of security or category (including name of security)		(b) Book value		(c) Method of valuation: ost or end-of-year market value	
(1) Financial o	erivatives					
(2) Closely-he	ld equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)	(h)	0)				
	(b) must equal Form 990, Part X, col. (B) line 1	2.)• • • • • •				
Part VIII	Investments - Program Related. Complete if the organization answere	ed "Yes" on Form	n 990, Part	IV, line 11c. See	Form 990, Part X, I	ine 13.
	(a) Description of investment		(b) Book value		(c) Method of valuation: ost or end-of-year market value	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col. (B) line 1	3.)				
Part IX	Other Assets. Complete if the organization answere	ed "Yes" on Forr	n 990, Part	IV, line 11d. See	Form 990, Part X, I	line 15.
	(a) [Description			(b) Book v	/alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
<u>(7)</u>						
(8)						
(9)	n (b) must equal Form 990, Part X, col. (B) line 1	<i>E</i>)				
Part X	Other Liabilities.	<i>0.)</i> • • • • • • • •	• • • • • • •	• • • • • • • • • •	•	
Turk	Complete if the organization answere line 25.	ed "Yes" on Forr	n 990, Part	IV, line 11e or 11	f. See Form 990, P	art X,
1.		(b) Paak us	alua -			
(1) Federal in	(a) Description of liability	(b) Book va	alue			
(2)	icome taxes					
(3)						
(4)		1				
(5)						
(6)						
(7)						
(8)						
<u> </u>		<u> </u>	1			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • •

Part		Return	l .
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	2,457,459
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	(1,482)
3	Subtract line 2e from line 1	3	2,458,941
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
_ C	Add lines 4a and 4b	4c	
5 Dowt	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5 Dot:	2,458,941
Part		r Helu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1 400 070
1	Total expenses and losses per audited financial statements	1	1,403,873
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b			
C C	Other losses 2c Other (Describe in Part XIII.) 2d		
d	Add lines 2a through 2d	20	
е 3	Subtract line 2e from line 1	2e 3	1,403,873
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	1,403,673
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,403,873
Part			1/103/0/3
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; P	art X. lir	ie
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		-
,	,,,,,,,,,,,,,,		

Schedule D (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Priso	on Policy Initiative Inc 20-367113	0		
Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on F	orm		
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these item			
	First-class or charter travel Housing allowance or residence for personal use	13.		
	— · · · · · · · · · · · · · · · · · · ·			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
	елріані	15		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by	2		
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	۵		
	· · · · · · · · · · · · · · · · · · ·			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		
	· · · · · · · · · · · · · · · · · · ·			
b	Participate in or receive payment from a supplemental nonqualified retirement plan?			
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
•	The organization?	5a		•
a	· ·			X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
Ū	compensation contingent on the net earnings of:			
а	The organization?	6a		x
b	Any related organization?			х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			•
O		•		
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

20-3671130

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation		(C) hetirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Peter Wagner	(i)	234,887	0	0	6,883	5,450	247,220	0
1 Executive Director	(ii)	0	0	0	0	0	0	0
Wendy Sawyer	(i)	172,686	0	0	5,002	5,450	183,138	0
2 Research Dir	(ii)	0	0	0	0	0	0	0
Naila Awan	(i)	149,482	0	0	4,321	5,450	159,253	0
3 Director of Advocacy	(ii)	0	0	0	0	0	0	0
	(i)							
4	(ii)							
5	(i) (ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
_ 8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
_14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

20-3671130 Prison Policy Initiative Inc 01. Organizational document changes (Part VI, line 4) Organization updated its bylaws. 02. Form 990 governing body review (Part VI, line 11) Executive Director emails to the full Board a copy of the 990 for review and comments. 03. Conflict of interest policy compliance (Part VI, line 12c) Each board member is required to submit annual disclosure to the Executive Director to be submitted at a regular meeting of the board. 04. CEO, executive director, top management comp (Part VI, line 15a) Reviewed by board of directors. 05. Governing documents, etc, available to public (Part VI, line 19) Pursuant to the Exec Compensation Policy the Board reviews a report of salaries of individuals in similar positions in the industry and discusses without the executive present the report and the performance of the executive with the respect to the goals of the agency. 06. Explanation of other changes in net assets or fund balances (Part XI, line 9) Correction of Payroll Liabilities at beginning fo Fiscal Year. 07. Part III, response or note to any other line in Part III Part III Statement of Program Services Accomplishments (continued):

Schedule O (Form 990) 2022 Page **2**

Name of the organization	Employer identification number
Prison Policy Initiative Inc	20-3671130
Part III Line 4a) Continued from page 2:	
We produced approximately 20 reports and 34 briefings that provide police	ymakers.
no produced approximatery 20 reports and 57 birerings that provide ports	1 maner by
journalists, and advocates with data and analysis to fight back against	prison
gerrymandering, the financial exploitation of incarcerated people and the	eir families, jail
<u></u>	··
expansion, the public health crisis in state prisons, and racial and gen	der disparities
within the legal system.	

Federal Supporting Statements	2022 PG01
Name(s) as shown on return	Tax ID Number
Prison Policy Initiative Inc	20-3671130

Form 990, Part VI, Section C, line 17 Statement #017

States where a copy of this Form 990 is required to be filed:

Alabama California Colorado Illinois Massachusetts Maine New York Oregon Rhode Island Washington