Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2012

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Inspection ► The organization may have to use a copy of this return to satisfy state reporting requirements. , 2012, and ending For the 2012 calendar year, or tax year beginning Ju1, 2013 C Name of organization D Employer Identification Number Check if applicable Prison Policy Initiative, Inc. Address change 20-3671130 Number and street (or P.O. box if mail is not delivered to street addr) Room/suite Telephone number Name change Initial return (413) 527-0845 PO Box 127 ZIP code + 4 City, town or country State Terminated **G** Gross receipts \$ 194,016. Amended return 01061 Northampton MA F Name and address of principal officer: H(a) Is this a group return for affiliates? Application pending Yes Are all affiliates included?
If 'No,' attach a list. (see instructions) Northampton MA 01061 Yes Peter Wagner PO Box 127 Tax-exempt status X 501(c)(3) 4947(a)(1) or 527 501(c) ((insert no.) Website: ► www.prisonpolicy.org H(c) Group exemption number 2005 M State of legal domicile: Form of organization: Corporation Trust Association Other P L Year of Formation: MΑ Part I Summary Briefly describe the organization's mission or most significant activities: Engage in research and advocacy on incarceration policy Activities & Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) . . 4 9 Total number of individuals employed in calendar year 2012 (Part V. line 2a) 5 3 6 3 7a Total unrelated business revenue from Part VIII. column (C), line 12 1,657. **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 345,618. 188,277. 570 4,082. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,583. 1,657. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 347,771 194,016. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 216,776 211,095. b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)....... 17 57,036. 39,562. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . . 273,812. 250,657. -56,641. 19 73,959. **Beginning of Current Year** End of Year Total assets (Part X. line 16) 20 317,799. 177,142. Total liabilities (Part X, line 26) 21 88,409. 4,393. 22 Net assets or fund balances. Subtract line 21 from line 20 229,390. 172,749. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Executive Director Peter Wagner Type or print name and title. Print/Type preparer's name Preparer's signature Check Paid Robert M. Calcasola Robert M. Calcasola 03/10/14 self-employed P00229178 Preparer Nolan, Calcasola & Company, P.C. CPA's Use Only Firm's address 180 Denslow Road, P.O. Box 625 04-3343710 (413) 525-4100 East Longmeadow MA 01028 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

| | | | Yes | NO |
|----|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | | 5 | | Х |
| 6 | | 6 | | Х |
| 7 | | 7 | | X |
| 8 | | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i> | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| | b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i> | 11 b | | Х |
| | c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | Х |
| | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | X |
| | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | Х |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII | 12a | | Х |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12 b | | Х |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 14 | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i> | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |
| 20 | a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20 | | X |
| | b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20 b | | |

Form 990 (2012) Prison Policy Initiative, Inc. Part IV | Checklist of Required Schedules (continued)

| | | | Yes | No |
|------|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | | Х |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> | 23 | | X |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25 | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | Х | |
| b | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | Х |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | Х |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | Х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |

BAA Form **990** (2012)

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response to any question in this Part V | | | | | . 🔲 |
|------|---|--|-----|-----|----|-----|
| | | | | Y | es | No |
| 1 a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1 a | 0 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1 b | 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners? | reportable gaming | . 1 | С | | |
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2 a | 3 | | | |
| b | o If at least one is reported on line 2a, did the organization file all required federal employment tax re | | 2 | b 2 | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instruct | | | | | |
| 3 a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | , | 3 | а | | Х |
| | of Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O | | | _ | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or oth financial account in a foreign country (such as a bank account, securities account, or other financial | er authority over. a | 4 | а | | Х |
| b | o If 'Yes,' enter the name of the foreign country: ► | , | | | | |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Finance | cial Accounts. | | | | |
| 5 a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year | ? | . 5 | а | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tran | | | b | | Х |
| | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | | 5 | С | | |
| | | | | | | |
| 6 a | a Does the organization have annual gross receipts that are normally greater than \$100,000, and die solicit any contributions that were not tax deductible as charitable contributions? | d the organization | 6 | а | | Х |
| b | olf 'Yes,' did the organization include with every solicitation an express statement that such contribution tax deductible? | | 6 | b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly f services provided to the payor? | | . 7 | а | | X |
| b | $oldsymbol{\mathfrak{p}}$ If 'Yes,' did the organization notify the donor of the value of the goods or services provided? \dots | | . 7 | b | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it Form 8282? | was required to file | . 7 | С | | Х |
| c | I If 'Yes,' indicate the number of Forms 8282 filed during the year | 7 d | | | | |
| e | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benef | it contract? | . 7 | е | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co | | | f | | Х |
| ç | If the organization received a contribution of qualified intellectual property, did the organization file as required? | Form 8899 | . 7 | q | | |
| r | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organ Form 1098-C? | nization file a | . 7 | h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, have e holdings at any time during the year? | ng organizations. Did the xcess business | 8 | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| | Did the organization make any taxable distributions under section 4966? | | 9 | а | | |
| | Did the organization make a distribution to a donor, donor advisor, or related person? | | 9 | - | | |
| | Section 501(c)(7) organizations. Enter: | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 10 a | | | | |
| | o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10 b | | | | |
| | Section 501(c)(12) organizations. Enter: | 100 | | | | |
| | a Gross income from members or shareholders | 11 a | | | | |
| | | IIa | | | | |
| | o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | 11b | 10 | | | |
| | a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of F | ř. | 12 | а | | |
| | o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | 40 | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13 | а | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13 b | | | | |
| | Enter the amount of reserves on hand | 13 c | | | | |
| 14 a | f n Did the organization receive any payments for indoor tanning services during the tax year? | | 14 | а | | Х |
| b | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedu | ıle O | 14 | b | | |

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Sec | tion A. Governing Body and Management | | | <u> </u> |
|------|---|--------|------|-----------------------|
| | | | Yes | No |
| 1 8 | a Enter the number of voting members of the governing body at the end of the tax year | | | |
| | authority to an executive committee or similar committee, explain in Schedule O. | | | |
| | Enter the number of voting members included in line 1a, above, who are independent 1 b 9 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7 8 | a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7 a | | X |
| | • Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? | 7 b | | Х |
| ٥ | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by | | | |
| | the following: | | | |
| | a The governing body? | 8 a | X | |
| 9 | Each committee with authority to act on behalf of the governing body? | 8 b | Х | |
| | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O | 9 | | Х |
| Sec | ction B. Policies (This Section B requests information about policies not required by the Internal Reven | ue C | | |
| | | | Yes | No |
| | a Did the organization have local chapters, branches, or affiliates? | 10 a | | X |
| | o If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10 b | | |
| 11 8 | a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11 a | X | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| | a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 | 12 a | Х | |
| ŀ | were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12 b | Х | |
| (| Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done | 12 c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | X |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | X |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | a The organization's CEO, Executive Director, or top management official | 15 a | Х | |
| ŀ | Other officers of key employees of the organization | 15 b | | X |
| | If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | | |
| 16 8 | a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16 a | | Х |
| ı | b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | 16 b | | |
| Sec | etion C. Disclosure | | | |
| 17 | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply. | for pu | blic | |
| | Own website | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available the public during the tax year. | le to | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization | n: | | |
| BAA | Peter Wagner PO Box 127 Northampton MA 01061 (4: | | | 084 <u>5</u> 2012) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization | nor any rela | ated o | rgan | izati | on c | ompei | nsat | ed any current officer, | director, or trustee. | | | |
|--|--|--|-----------------------|---------|-------------------------|------------------------------------|---------------|-------------------------------------|--|--|--|--|
| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. | | | | | | | | | | | | |
| (A) Name and Title | (B) Average hours per | Position (do not chec one box, unless perso officer and a direct | | | heck erson rectoi | more that is both r/trustee) | an an) | (D) Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of other | | |
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | compensation from the organization and related organizations | | |
| _(1)_Peter_Wagner | 70.00 | | | | | | | | | | | |
| Executive Dir | | | | | | X | | 89,005. | 0. | 0. | | |
| (2) David Pepyne | 1.00 | | | 17 | | | | | 0 | 0 | | |
| Treasurer | 1 00 | | | Х | | | | 0. | 0. | 0. | | |
| (3)_Christopher_JSturr Clerk | | | | Х | | | | 0. | 0. | 0. | | |
| (4) Angela Wessels | 1.00 | | | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. | | |
| (5) Annette Johnson | 1.00 | | | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. | | |
| (6) Eric Lotke | 1.00 | | | | | | | | | | | |
| President | | | | Х | | | | 0. | 0. | 0. | | |
| _(7)_Sarah_Walker | 1.00 | | | | | | | | | | | |
| Director | | X | | | | | | 0. | 0. | 0. | | |
| (8) Neelum Arya | _1.00 | | | | | | | | | _ | | |
| Director | | X | | | | | | 0. | 0. | 0. | | |
| (9) Heather Thompson | _1.00 | | | | | | | | _ | _ | | |
| Director | | X | | | | | | 0. | 0. | 0. | | |
| <u>(10)</u> | | | | | | | | | | | | |
| <u>(11)</u> | | | | | | | | | | | | |
| <u>(12)</u> | | | | | | | | | | | | |
| <u>(13)</u> | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | |
| | • | | | | | | | | | | | |

| Part VII Section A. Officers, Directors, Trus | tees, l | Key | Em | nplo | oye | es, | and | d Highest Con | pensated Emp | loyees | s (cor | าt) |
|---|---------------------------------|--------------------------------|-----------------------|---------|-------------------|-------------------------------|-------------|-------------------------------------|--|--------------------|---|-----|
| | (B) | | | ((| , | | | | | | | |
| (A) Name and title | Average hours per week | box | , unle | ss pe | rson i directo | than o is both or/trust | an ee) | (D) Reportable compensation from | (E) Reportable compensation from | amou | (F) timated int of other | |
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | fro orga and | pensation om the anization d related anizations | |
| <u>(15)</u> | | | | | | | | | | | | |
| <u>(16)</u> | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | |
| <u>(18)</u> | | | | | | | | | | | | |
| <u>(19)</u> | | | | | | | | | | | | |
| <u>(20)</u> | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | |
| 1 b Sub-total | | | | | | | > | 89,005. | 0. | | | 0. |
| c Total from continuation sheets to Part VII, Section | | | | | | | > | 00.005 | | | | |
| d Total (add lines 1b and 1c) | | | | | | | eive | 89,005. d more than \$100.0 | 0. 000 of reportable cor | l npensat | ion | 0. |
| from the organization | | | | - / | | | | | | | | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, director or on line 1a? If 'Yes,' complete Schedule J for such indi | | | | | | | | | | . 3 | | Х |
| 4 For any individual listed on line 1a, is the sum of repo the organization and related organizations greater tha | ın \$150, | 000? | If 'Y | 'es' | com | plete | Sch | nedule J for | | _ | | |
| 5 Did any person listed on line 1a receive or accrue cor | npensati | ion fr | om a | any | unre | lated | lorg | anization or individ | dual | 5 | | X |
| for services rendered to the organization? If 'Yes,' con Section B. Independent Contractors | прієїє З | crieu | uie | 0 101 | Suc | ii pei | 13011 | | | ., 3 | | |
| Complete this table for your five highest compensated compensation from the organization. Report compens | | | | | | | | | | ar. | | |
| (A) Name and business address (B) Description of services Compensation | | | | | | | | | | n | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Total number of independent contractors (including be \$100,000 in compensation from the organization | ut not lim | iited | ιο th | iose | ııste | a ab | ove |) wno received mo | re tnan | | | |

| | | Check if Schedule O co | ontains a res | sponse to any question i | n this Part VIII | | | |
|--|----------|--|----------------|--------------------------|----------------------|--|---|---|
| (0 | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS | 1 a | Federated campaigns | | 1 a | | | | |
| 3RA OU | | Membership dues | | 1 b | | | | |
| rS, (AM | С | Fundraising events | 🗀 | 1 c | | | | |
| GIFI AR | | Related organizations | | 1 d | | | | |
| IS. | | Government grants (contribution | | 1 e | | | | |
| 문 | | - ' | | | | | | |
| 圆置 | f | All other contributions, gifts, gra similar amounts not included ab | ints, and | 1f 188.277. | | | | |
| NTR ID G | _ | | | 100/2776 | | | | |
| S≧ | _ | Noncash contributions included | | \$ | | | | |
| 프 | n | Total. Add lines 1a-1f | | | 188,277. | | | |
| ∕EΝ | 0 - | | | Business Code | | | | |
| RE | 2 a | | | | | | | |
| /ICE | b | ' | | | | | | |
| E | С. | | | | | | | |
| S | a | | | | | | | |
| 3RA | e | · | | | | | | |
| PROGRAM SERVICE REVENUE | | All other program service | | | 4,082. | 4,082. | 0. | 0. |
| _ | g | Total. Add lines 2a-2f | | | 4,082. | | | |
| | 3 | Investment income (included other similar amounts) | ding dividen | ds, interest and | 4 655 | | 4 655 | |
| | | , | | | 1,657. | 0. | 1,657. | 0. |
| | 4 | Income from investment o | • | · | | | | |
| | 5 | Royalties | (i) Real | (ii) Personal | | | | |
| | 6.0 | Cross routs | (i) neai | (II) Personal | | | | |
| | | Gross rents | | | | | | |
| | | Less: rental expenses | | | | | | |
| | | Rental income or (loss) | ` | | | | | |
| | a | Net rental income or (loss | (i) Securitie | | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | s (II) Other | | | | |
| | | assets other than inventory | | | | | | |
| | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | | | | | | |
| | | Gain or (loss) | | | | | | |
| | d | Net gain or (loss) | | | | | | |
| ÆNUE | 8 a | Gross income from fundra (not including. \$ of contributions reported of | | s — | | | | |
| OTHER REVEN | | See Part IV, line 18 | • | | | | | |
| ER | L | | | | | | | |
| E | | Less: direct expenses | | | | | | |
| | | Net income or (loss) from | _ | | | | | |
| | | Gross income from gamin See Part IV, line 19 | | . а | | | | |
| | | Less: direct expenses | | | | | | |
| | С | Net income or (loss) from | gaming act | ivities | | | | |
| | | Gross sales of inventory, I and allowances | | . а | | | | |
| | | Less: cost of goods sold | | | | | | |
| | С | Net income or (loss) from | | | | | | |
| | | Miscellaneous Revenue |) | Business Code | | | | |
| | 11 a | | | | | | | |
| | b | ' | | | | | | |
| | С | : | | | | | | |
| | | All other revenue | | | | | | |
| | | Total. Add lines 11a-11d | | | | | | |
| | 12 | Total revenue. See instru | ictions | | 194,016. | 4,082. | 1,657. | 0. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a res | <u> </u> | | | |
|---------------|--|-----------------------|-------------------------------------|-------------------------------------|---------------------------------------|
| Do n 7b, 8 | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States. See Part IV. line 21 | | | | |
| 2 | Grants and other assistance to individuals in the United States. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 190,882. | 152,706. | 19,088. | 19,088. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) | 4,500. | 3,600. | 450. | 450. |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 15,713. | 12,571. | 1,571. | 1,571. |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| b | Legal | | | | |
| С | Accounting | 1,150. | 0. | 1,150. | 0. |
| d | Lobbying | · | | , | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| | Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) | 13,833. | 13,833. | 0. | 0. |
| | , , , , , , , , , , , , , , , , , , , | 0.540 | 0.540 | | |
| 13 | Office expenses | 2,540. | 2,540. | 0. | 0. |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 3,600. | 2,880. | 360. | 360. |
| 17 | Travel | 5,000. | 4,000. | 500. | 500. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 1,711. | 0. | 1,711. | 0. |
| 23 | Insurance | 2,160. | 0. | 2,160. | 0. |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | 2,233 | | 2,233 | |
| а | Bank_Charges,dues,fees | 1,348. | 0. | 1,348. | 0. |
| | Work Study | 0. | 0. | 0. | 0. |
| | Telephone/Internet | 3,711. | 2,969. | 371. | 371. |
| | Printing | 195. | 156. | 20. | 19. |
| е | All other expenses | 4,314. | 1,429. | 220. | 2,665. |
| 25 | Total functional expenses. Add lines 1 through 24e | 250,657. | 196,684. | 28,949. | 25,024. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | - | | |

| Beginning of year | | | Check if Schedule O contains a response to any question in this Part X | | | |
|--|-------------|------|--|-------------------|--|---------------------------|
| Savings and temporary cash investments | | | | Beginning of year | | (B) End of year |
| Accounts receivable, net. Accounts receivable, net. Accounts receivable, net. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule 1 Loans and other receivables from other disqualified persons (as defined under section 4956I(1)). Persons described in section 4956I(1), persons described in Section 50 (c)(9) voluntary employees. 8 Investments and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 11 Investments – publicly traded securities 12 Investments – publicly traded securities 12 Investments – publicly traded securities 13 Investments – publicly traded securities 14 Intangible assets. 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 11 through 15 (must equal line 34) 17 Accounts payable and accrued expenses. 18 Again and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and designation and other payables to unrelated third parties. 20 Total liabilities and included on lines 17-24). Complete Part IV of Schedule D 21 Escribided net assets of unrelate | | 1 | Cash – non-interest-bearing | 28,179. | 1 | 14,835. |
| A Accounts receivable, net | | 2 | Savings and temporary cash investments | 283,075. | 2 | 156,198. |
| State Loans and other receivables from current and former officers, directors, trustees, key amployees, and highest compensated employees. Complete State | | 3 | Pledges and grants receivable, net | | 3 | |
| tustess, key employees, and highest compensated employees. Complete Part II of Schedule I of Schedule I of Schedule I of Schedule I employers and sponsoring organizations of section 59(5)(3)(6), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L | | 4 | Accounts receivable, net | | 4 | |
| Section 4958(f)(1) persons described in section 4958(c)(3)(8) and contributing employers and sponsoring organizations of section 3015(c)) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L | | 5 | trustees, key employees, and highest compensated employees. Complete | | 5 | |
| 7 Notes and loans receivable, net 7 8 7 8 7 8 7 8 7 8 7 8 7 8 9 Prepaid expenses and deferred charges 9 9 9 9 9 9 9 9 9 | | 6 | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' | | 6 | |
| 10 a Land, buildings, and equipment: cost or other basis. | A | 7 | | | 7 | |
| 10 a Land, buildings, and equipment: cost or other basis. | Š | 8 | Inventories for sale or use | | 8 | |
| 10 a Land, buildings, and equipment: cost or other basis. | Ţ | 9 | Prepaid expenses and deferred charges | | 9 | |
| b Less: accumulated depreciation | | 10 a | Land huildings and equipment; cost or other basis | | | |
| 11 Investments = publicly traded securities 11 12 Investments = other securities. See Part IV, line 11 12 13 Investments = other securities. See Part IV, line 11 13 13 14 Intangible assets 14 15 15 15 15 15 15 15 | | h | | 6 5/15 | 10 c | 6 109 |
| 12 Investments — other securities. See Part IV, line 11 13 Investments — program-related. See Part IV, line 11 13 Intangible assets 14 15 Other assets. See Part IV, line 11 15 15 16 Total assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 317,799. 16 177,142. | | | | 0,545. | t t | 0,100. |
| 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 317, 799 16 177, 142 17 Accounts payable and accrued expenses 88, 409 17 4, 393 18 19 19 19 19 19 19 19 | | | | | | |
| 14 | | | | | | |
| 15 Other assets. See Part IV, line 11 15 15 17, 142. 16 Total assets. Add lines 1 through 15 (must equal line 34) 317,799. 16 177,142. 17 Accounts payable and accrued expenses. 88,409. 17 4,393. 18 Grants payable. 18 Grants payable. 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 26 Total liabilities. Add lines 17 through 25. 88,409. 26 4,393. 27 Unrestricted net assets 29 Permanently restricted net assets 105,863. 27 -38,778. 27 Unrestricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 229,390. 33 172,749. 229,390. 33 | | | , 3 | | H - H | |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) 317,799, 16 177,142. 17 Accounts payable and accrued expenses. 88,409, 17 4,393. 18 Grants payable . 18 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25. 88,409. 26 4,393. 27 Unrestricted net assets 25 28 Temporarily restricted net assets 105,863. 27 -38,778. 29 Permanently restricted net assets 123,527. 28 211,527. 29 Permanently restricted net assets 29 20 Total liabilities not follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 20 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 25 20 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 25 21 Secured mortgages and notes payable to unrelated third parties 24 22 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 Total liabilities and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 25 27 Total liabilities not in | | | • | | | |
| 17 | | | | | | 177 1/12 |
| 18 Grants payable. 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 29 Complete Part II of Schedule L 20 Secured mortgages and notes payable to unrelated third parties 21 Unsecured notes and loans payable to unrelated third parties 22 Unsecured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities and lines 17 through 25. 26 Total liabilities. Add lines 17 through 25. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Unrestricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here part Notes in the particular of the parti | | | Accounts payable and accrued expenses | | | |
| Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities (including federal income tax, payables to related third parties, and other liabilities and lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25. 88, 409. 26 4,393. Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 105,863. 27 -38,778. Temporarily restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 229,390. 33 172,749. | | | | 00/103. | - | 1,000. |
| 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 19 | Deferred revenue | | 19 | |
| Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22 | L | 20 | Tax-exempt bond liabilities | | 20 | |
| Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 88,409. 26 4,393. Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. Unrestricted net assets 105,863. 27 -38,778. Temporarily restricted net assets 123,527. 28 211,527. Organizations that do not follow SFAS 117 (ASC 958), check here land complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Temporarily restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here land complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 229,390. 33 172,749. | I A | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 88,409. 26 4,393. Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. Unrestricted net assets 105,863. 27 -38,778. Temporarily restricted net assets 123,527. 28 211,527. Organizations that do not follow SFAS 117 (ASC 958), check here land complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Temporarily restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here land complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 229,390. 33 172,749. | B L L | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. | | 22 | |
| Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 88,409. 26 4,393. Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. Unrestricted net assets 105,863. 27 -38,778. Temporarily restricted net assets 123,527. 28 211,527. Organizations that do not follow SFAS 117 (ASC 958), check here land complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Temporarily restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here land complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 229,390. 33 172,749. | ĭ | 23 | | | | |
| Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here lines 30 through 34. Capital stock or trust principal, or current funds. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 25 25 28 4,393. 27 -38,778. 28 211,527. 29 29 Capital stock or trust principal, or current funds. 30 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 33 Total net assets or fund balances. 34 36 37 39 30 30 31 31 32 33 31 32 33 33 34 37 39 30 30 30 31 31 32 33 34 37 39 30 30 30 30 31 31 32 33 33 34 37 39 30 30 30 30 30 30 31 32 33 34 37 39 30 30 30 30 30 30 30 30 30 30 | S | | | | | |
| Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets | | | Other liabilities (including federal income tax, payables to related third parties, | | | |
| Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets | | 26 | Total liabilities. Add lines 17 through 25 | 88,409. | 26 | 4,393. |
| A Temporarily restricted net assets | N E T | | Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔣 and complete | | | |
| Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds | | 27 | | 105.863. | 27 | -38.778. |
| Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds | Š | 28 | Temporarily restricted net assets | | 1 | |
| Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds | T S | 29 | | 110,01.0 | | 221,02.0 |
| B 31 Paid-in or capital surplus, or land, building, or equipment fund | | | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ | | | |
| B 31 Paid-in or capital surplus, or land, building, or equipment fund | Ν̈́ | 30 | Capital stock or trust principal, or current funds | | 30 | |
| A 32 Retained earnings, endowment, accumulated income, or other funds | Ŗ | | | | | |
| No. 1 33 Total net assets or fund balances 229,390. 33 172,749. 34 Total liabilities and net assets/fund balances 317,799. 34 177,142. | Ļ | | | | 32 | |
| § 34 Total liabilities and net assets/fund balances | Ň | | | 229,390. | 33 | 172,749. |
| | S | 34 | Total liabilities and net assets/fund balances | | 34 | |

BAA Form **990** (2012)

| om 300 (2012) Filson Folicy iniciative, inc. | 20- | 30/1130 | <u> </u> | ıα | 90 12 | | | | |
|---|--------------|---------|----------|------|-------|--|--|--|--|
| Part XI Reconciliation of Net Assets | | | | | _ | | | | |
| Check if Schedule O contains a response to any question in this Part XI | <u></u> | | | | | | | | |
| 1 Total revenue (must equal Part VIII, column (A), line 12) | | 1 | 19 | 94,0 | 16. | | | | |
| 2 Total expenses (must equal Part IX, column (A), line 25) | | 2 | 2 | 50,6 | 57. | | | | |
| 3 Revenue less expenses. Subtract line 2 from line 1 | [| 3 | -! | 56,6 | 41. | | | | |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | | 4 | 2: | 29,3 | 90. | | | | |
| 5 Net unrealized gains (losses) on investments | | 5 | | | | | | | |
| 6 Donated services and use of facilities | | | | | | | | | |
| 7 Investment expenses | | 7 | | | | | | | |
| 8 Prior period adjustments | [| 8 | | | | | | | |
| 9 Other changes in net assets or fund balances (explain in Schedule O) | | 9 | | | | | | | |
| Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | ŀ | | | | | | | | |
| column (B)) | | 10 | 1 | 72,7 | 49. | | | | |
| Part XII Financial Statements and Reporting | | | | | | | | | |
| Check if Schedule O contains a response to any question in this Part XII | | | | | . X | | | | |
| | | | | Yes | No | | | | |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | | | |
| | | | | | | | | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | | | | | | | |
| 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2 a | Х | | | | | |
| If 'Yes.' check a box below to indicate whether the financial statements for the year were compiled or review | | | | | | | | | |
| separate basis, consolidated basis, or both: | | | | | | | | | |
| Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | | |
| b Were the organization's financial statements audited by an independent accountant? | | | 2 b | | Х | | | | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa | | | | | | | | | |
| basis, consolidated basis, or both: | iato | | | | | | | | |
| X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | | |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or | f the audit | t. | | | | | | | |
| review, or compilation of its financial statements and selection of an independent accountant? | | · | 2 c | Х | | | | | |
| If the organization changed either its oversight process or selection process during the tax year, explain | | | | | | | | | |
| in Schedule O. | o Cinalo | | | | | | | | |
| 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Audit Act and OMB Circular A-133? | e Sirigie | | 3 a | | Х | | | | |
| | ن - المصادية | .al:4 | | | | | | | |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | | 3 b | | | | | | |
| | | | 1 - | | | | | | |

BAA Form 990 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

| Pris | on | Policy Initi | lative, Inc | | | | | | | 20-36 | 71130 |) | |
|---------------|--------|---|---|------------------------------|--|--|----------------------------------|---|------------------------------------|--|--------------------------------------|---|---|
| Part | I | Reason for Publ | lic Charity Sta | atus | (All organizations r | nust co | omplete | e this p | art.) S | ee inst | ruction | S. | |
| The or | gan | ization is not a private | foundation becau | ıse it i | s: (For lines 1 through 1 | 1, check | conly on | e box.) | | | | | |
| 1 | | A church, convention | of churches or as | sociati | ion of churches describe | ed in sec | ction 17 | 0(b)(1)(A | \)(i). | | | | |
| 2 | | A school described in | section 170(b)(1 |)(A)(ii |). (Attach Schedule E.) | | | | | | | | |
| 3 | | A hospital or a cooper | rative hospital serv | /ice o | rganization described in | section | 170(b)(| 1)(A)(iii) | ١- | | | | |
| 4 | | A medical research or | rganization operat | ed in (| conjunction with a hospi | ital desc | ribed in s | section ' | 170(b)(⁻ | I)(A)(iii). | Enter th | e hospital's | |
| | _ | name, city, and state: | | | | | | | | | | | |
| 5 | | An organization opera 170(b)(1)(A)(iv). (Cor | | of a | college or university own | ned or o | perated I | by a gov | ernmen | tal unit d | escribed | in section | |
| 6 | _ | | • | • | nmental unit described | | • | , , , , , , , | • | | | | |
| 7 | 봄 | in section 170(b)(1)(| A)(vi). (Complete | Part I | | | governn | nental ur | nit or fro | m the ge | neral pu | blic described | |
| 8 | = | | | | o)(1)(A)(vi). (Complete I | | | | | | | | |
| 9 | Ц _ | An organization that no related to its exempt funrelated business taxa (Complete Part III.) | ormally receives: (1 unctions — subject able income (less s |) more t to ce section | e than 33-1/3% of its sup rtain exceptions, and (2 n 511 tax) from businesse | port from) no mor es acquir | contribute than 3 ed by the | itions, me 3-1/3% c organiza | embersh of its sup ation aft | ip fees, a port fron er June 3 | ind gross n gross ii 0, 1975. | receipts from nvestment inco See section 5 | activities ome and 09(a)(2). |
| 10 | | An organization organ | nized and operated | d excl | usively to test for public | safety. S | See sect | ion 509 | (a)(4). | | | | |
| 11 | ш | An organization organization supported organization supporting organization | ns described in se | ection | ively for the benefit of, to 509(a)(1) or section 509 1e through 11h. | perform 9(a)(2). S | the fund See sect | tions of, tion 509(| or carry (a)(3). C | out the p heck the | urposes box tha | of one or more t describes the | e publicly e type of |
| | | a Type I b | Type II | С | Type III — Functiona | ally integ | rated | d | ı ∏ - | Гуре III - | - Non-fu | nctionally inte | grated |
| е | Ш | By checking this box, other than foundation section 509(a)(2). | I certify that the ormanagers and other | rganiz ner tha | cation is not controlled d an one or more publicly | irectly or supporte | indirect ed organ | ly by one izations | or mor describe | e disqua ed in sec | lified per tion 509 | sons (a)(1) or | |
| f | | ` ,` , | eived a written de | termir | nation from the IRS that | is a Typ | e I, Type | II or Ty | pe III su | pporting | organiza | ation, | 🔲 |
| g | | Since August 17, 2006 | 6, has the organiz | ation | accepted any gift or co | ntribution | n from ar | ny of the | followin | ig persor | ıs? | | |
| | | | | | | | | | | | | Y | es No |
| | | below, the gove | rning body of the | suppo | rols, either alone or toge orted organization? | | | | | · | | . 11 g (i) | |
| | | | | | in (i) above? | | | | | | | . 11 g (ii) | |
| | | (iii) A 35% controlle | d entity of a perso | n des | cribed in (i) or (ii) above | ? | | | | | | · 11 g (iii) | |
| h | | Provide the following i | information about | the su | upported organization(s) |). | | | | | | | |
| | | (i) Name of supported organization | (ii) EIN | | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is organiza column (i) your gov docur | ation in listed in verning | (v) Did you the organiz column (i) suppo | ation in of your | (vi) Is organiza colum organized U.S | ation in n (i) d in the | (vii) Amount of suppor | |
| | | | | | | Yes | No | Yes | No | Yes | No | | |
| | | | | | | | | | | | | | |
| A) | | | | | | | | | | | | | |
| D) | | | | | | | | | | | | | |
| B) | | | | | | | | | | | | | |
| C) | | | | | | | | | | | | | |
| <u>C)</u> | | | | | | | | | | | | | |
| D) | | | | | | | | | | | | | |
| -, | | | | | | | | | | | | | |
| E) | | | | | | | | | | | | | |
| • | | | | | | | | | | | | | |
| Γotal | | | | | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | | | | |
|--------------|--|---------------------------------------|--------------------|---------------------|---------------------|---------------------------------------|------------|--|--|--|
| | ndar year (or fiscal year nning in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 115,835. | 222,640. | 264,380. | 345,618. | 188,277. | 1,136,750. | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 115,835. | 222,640. | 264,380. | 345,618. | 188,277. | 1,136,750. | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 1,136,750. | | | |
| Sec | tion B. Total Support | · · · · · · · · · · · · · · · · · · · | | | | · · · · · · · · · · · · · · · · · · · | | | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | | |
| 7 | Amounts from line 4 | 115,835. | 222,640. | 264,380. | 345,618. | 188,277. | 1,136,750. | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 13. | 816. | 926. | 1,583. | 1,657. | 4,995. | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 1,141,745. | | | |
| 12 | Gross receipts from related activiti | es, etc (see instruc | tions) | | | 12 | 4,082. | | | |
| 13 | First five years. If the Form 990 is organization, check this box and s | | | | • | ` , ` , | ▶ 🔲 | | | |
| Sec | tion C. Computation of Pul | blic Support P | ercentage | | | | | | | |
| | Public support percentage for 2012 | , , , | • | | | | 99.56% | | | |
| 15 | Public support percentage from 20 |)11 Schedule A, Pa | art II, line 14 | | | 15 | 99.56% | | | |
| 16 a | 33-1/3% support test -2012 . If the and stop here. The organization of | | | | | | | | | |
| b | 33-1/3% support test — 2011. If the and stop here. The organization of | | | | | | | | | |
| 17 a | 17 a 10%-facts-and-circumstances test − 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization | | | | | | | | | |
| b | o 10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and- | eets the 'facts-and- | circumstances' tes | t, check this box a | and stop here. Exp | lain in Part IV how | the | | | |
| 18 | Private foundation. If the organiz | ation did not check | a box on line 13, | 16a, 16b, 17a, or 1 | 17b, check this box | and see instructio | ns ▶ 🗍 | | | |
| ВΛΛ | | | | | 0.1 | | | | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | | |
|---|--|---|--|-------------------------|--------------------|----------------|-----------------------|------------------|
| Calen | dar year (or fiscal yr beginning in) > | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 201 | 2 | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received. (Do not include | | | | | | | |
| 2 | any 'unusual grants.') | | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | | |
| 5 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge. | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | |
| | Add lines 1 tillough 3 | | | | | | | |
| b | and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | | |
| С | Add lines 7a and 7b | | | | | | | |
| | Public support (Subtract line 7c from line 6.) | | | | | | | |
| Sec | tion B. Total Support | | | | | | | |
| | | | ĺ | | | () | • | (6) T-+-1 |
| Calen | dar year (or fiscal yr beginning in) 🕨 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 201 | 2 | (f) Total |
| 9 10 a | dar year (or fiscal yr beginning in) Amounts from line 6 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2011 | 2 | (1) Total |
| 9 10 a | Amounts from line 6 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 201: | 2 | (t) Total |
| 9 10 a b | Amounts from line 6 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 201: | 2 | (t) Total |
| 9 10 a b | Amounts from line 6 | | (b) 2009 | (c) 2010 | (d) 2011 | (e) 201: | 2 | (t) Total |
| 9 10 a b | Amounts from line 6 | s for the organizati | on's first, second, 1 | third, fourth, or fifth | tax vear as a sect | ion 501(c)(3) | | |
| 9 10 a b c 11 12 | Amounts from line 6 | s for the organizati | on's first, second, t | third, fourth, or fifth | tax vear as a sect | ion 501(c)(3) | | |
| 9 10 a b c 11 12 13 14 Sec | Amounts from line 6 | of for the organization here | on's first, second, to the contract of the con | third, fourth, or fifth | tax year as a sect | ion 501(c)(3) | | |
| 9 10 a b c 11 12 13 14 Sec 15 | Amounts from line 6 | s for the organization here blic Support F | on's first, second, to the second of the sec | third, fourth, or fifth | tax year as a sect | ion 501(c)(3) | | |
| 9 10 a b c 11 12 13 14 Sec 15 16 | Amounts from line 6 | s for the organization here blic Support F2 (line 8, column (full 5) Schedule A, Pa | on's first, second, for the second of the se | third, fourth, or fifth | tax year as a sect | ion 501(c)(3) |) | ▶ □ |
| 9 10 a b c 11 12 13 14 Sec 15 16 Sec | Amounts from line 6 | s for the organization here | on's first, second, to the second of the sec | third, fourth, or fifth | tax year as a sect | ion 501(c)(3, | 15 16 | ▶ [|
| 9 10 a b c 11 12 13 14 Sec 15 16 Sec | Amounts from line 6 | s for the organization here | on's first, second, the second of the second | third, fourth, or fifth | tax year as a sect | ion 501(c)(3) | 15 16 | |
| 9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 | Amounts from line 6 | s for the organization here | on's first, second, to the control of the control o | third, fourth, or fifth | tax year as a sect | ion 501(c)(3) | 15 16 17 18 nd line 1 | |
| 9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a | Amounts from line 6 | s for the organization top here | on's first, second, to the content of the content o | third, fourth, or fifth | tax year as a sect | ion 501(c)(3) | 15 16 17 18 nd line 1 | ► ☐ |

| | (Form 990 or 990-EZ) 2012 | Prison Policy | Initiative, | Inc. | 20-3671130 Page |
|---------|--|--|--|--|--|
| Part IV | Supplemental Informati Part II, line 17a or 17b; a (See instructions). | ion. Complete this nd Part III, line 12. | part to provide d Also complete the | the explanations requinis part for any additio | red by Part II, line 10; nal information. |
| | | | | | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

| Pri | ison Policy Initiative, Inc. | 20-3671130 |
|-----|---|---|
| Par | organizations Maintaining Donor Advised Funds or Other Similar F | |
| | the organization answered 'Yes' to Form 990, Part IV, line 6. | · |
| | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | |
| 2 | Aggregate contributions to (during year) | |
| 3 | Aggregate grants from (during year) | |
| 4 | Aggregate value at end of year | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control? | r advised funds |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds of for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur impermissible private benefit? | an be used only rose conferring Yes No |
| Par | t II Conservation Easements. Complete if the organization answered 'Yes | 'to Form 990, Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or education) | n of an historically important land area |
| | Protection of natural habitat Preservation | n of a certified historic structure |
| | Preservation of open space | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year. | |
| | | Held at the End of the Tax Year |
| | a Total number of conservation easements | |
| | b Total acreage restricted by conservation easements | |
| C | Number of conservation easements on a certified historic structure included in (a) | 2c |
| d | d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2 d |
| 3 | Number of conservation easements modified, transferred, released, extinguished, or terminated tax year ► | by the organization during the |
| 4 | Number of states where property subject to conservation easement is located ► | <u></u> |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, handli and enforcement of the conservation easements it holds? | ng of violations, |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easemed | ents during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements of \$ | during the year |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)? | on 170(h)(4)(B)(i) Yes No |
| 9 | In Part XIII, describe how the organization reports conservation easements in its revenue and exinclude, if applicable, the text of the footnote to the organization's financial statements that describes the conservation easements. | |
| Par | Organizations Maintaining Collections of Art, Historical Treasures, Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. | |
| 1 a | a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue art, historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII, the text of the footnote to its financial statements that describes these items. | statement and balance sheet works of in furtherance of public service, provide, |
| b | b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue star historical treasures, or other similar assets held for public exhibition, education, or research in full following amounts relating to these items: | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | · · · · · · · · · · · · · · · · · · · |
| | (ii) Assets included in Form 990, Part X | · · · · · · · · · · · · · · · · · · · |
| 2 | If the organization received or held works of art, historical treasures, or other similar assets for fi amounts required to be reported under SFAS 116 (ASC 958) relating to these items: | nancial gain, provide the following |
| а | a Revenues included in Form 990, Part VIII, line 1 | · · · · · · · · · · · · · · · · · · · |
| h | h Assets included in Form 990 Part X | ► \$ |

| Part III Organizations Maintaining (| Collections | of Art, Histo | rical Treasures, o | r Other Sii | milar Asse | ets (c | <u>ontınu</u> | ed) |
|---|------------------------------------|-----------------------------|------------------------------------|----------------------|----------------|---------------|---------------|-------|
| 3 Using the organization's acquisition, access items (check all that apply): | sion, and other | records, check a | any of the following that | are a significa | ant use of its | collecti | on | |
| a Public exhibition | | d Loan o | r exchange programs | | | | | |
| b Scholarly research | | e Other | | | | | | |
| c Preservation for future generations | | <u> </u> | | | | | | |
| 4 Provide a description of the organization's of Part XIII. | collections and | explain how they | y further the organizatio | n's exempt pu | ırpose in | | | |
| 5 During the year, did the organization solicit to be sold to raise funds rather than to be n | naintained as p | art of the organiz | zation's collection? | | | Yes | | No |
| Part IV Escrow and Custodial Arrang reported an amount on Form | jements. Co 990, Part X, | mplete if the c line 21. | organization answer | ed 'Yes' to I | -orm 990, F | Part I\ | /, line | 9, or |
| 1 a Is the organization an agent, trustee, custo on Form 990, Part X? | | | | | | Yes | Γ | No |
| b If 'Yes,' explain the arrangement in Part XII | I and complete | the following tab | ole: | | <u></u> | _ | _ | _ |
| · · · | | | | | A | mount | | |
| c Beginning balance | | | | . 1c | | | | |
| d Additions during the year | | | | . 1 d | | | | |
| e Distributions during the year | | | | . 1 e | | | | |
| f Ending balance | | | | . 1f | | | | |
| 2 a Did the organization include an amount on | Form 990, Par | t X, line 21? | | | | Yes | | No |
| b If 'Yes,' explain the arrangement in Part XII | I. Check here i | f the explantion h | nas been provided in Pa | rt XIII | | | L | |
| Part V Endowment Funds. Complete | | | | | | | | |
| (a) C | Current | (b) Prior year | r (c) Two years | (d) Thre | e years | (e) F | our year | rs |
| 1 a Beginning of year balance | | | | | | | | |
| b Contributions | | | | | | | | |
| c Net investment earnings, gains, and losses | | | | | | | | |
| d Grants or scholarships | | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | | |
| f Administrative expenses | | | | | | | | |
| g End of year balance | | | | | | | | |
| 2 Provide the estimated percentage of the cu | irrent year end | balance (line 1g, | column (a)) held as: | | | | | |
| a Board designated or quasi-endowment ▶ | | % | | | | | | |
| b Permanent endowment ► | 8 | | | | | | | |
| c Temporarily restricted endowment ► | | 용 - | | | | | | |
| The percentages in lines 2a, 2b, and 2c sho | ould equal 100 | %. | | | | | | |
| 3 a Are there endowment funds not in the poss organization by: | session of the o | rganization that | are held and administer | ed for the | | Γ | Yes | No |
| (i) unrelated organizations | | | | | | 3a(i) | | |
| (ii) related organizations | | | | | | 3a(ii) | | |
| b If 'Yes' to 3a(ii), are the related organization | ns listed as req | uired on Schedul | le R? | | | 3b | | |
| 4 Describe in Part XIII the intended uses of the | ne organization | 's endowment fu | nds. | | - | | | |
| Part VI Land, Buildings, and Equip | ment. See F | orm 990, Par | t X, line 10. | | | | | |
| Description of property | (a) Cost | or other basis vestment) | (b) Cost or other basis (other) | (c) Accum depreci | | (d) E | Book va | lue |
| 1 a Land | | | | | | | | |
| b Buildings | | | | - | | | | |
| c Leasehold improvements | | | | | | | | |
| d Equipment | | 9,187. | | | 3,078. | | 6, | ,109. |
| e Other | | | | | | | | |
| Total. Add lines 1a through 1e. (Column (d) mus | t equal Form 9 | 90, Part X, colum | nn (B), line 10(c).) | | ► | | 6, | ,109. |
| BAA | | | | <u> </u> | Schedul | e D (F | | |

Schedule **D** (Form 990) 2012

| Part VII | Investments - Other Securities. See | Form 990, Part X, | line 12. | |
|--|---|----------------------------|--|----------------|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: 0 end-of-year market va | |
| (1) Financi | al derivatives | | | |
| | -held equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| <u>(B)</u> | | | | |
| <u>(C)</u> | | | | |
| <u>(D)</u> | | | | |
| <u>(E)</u> | | | | |
| (F) | | | | |
| $\frac{(G)}{(G)}$ | | | | |
| $\frac{(H)}{(I)}$ | | | | |
| (I) | n /h) must agual Form 000 Part V column /P) line 12 | | | |
| | n (b) must equal Form 990, Part X, column (B) line 12.) Investments — Program Related. See | Form 990 Part Y | line 13 | |
| Part VIII | (a) Description of investment type | (b) Book value | (c) Method of valuation: (| Cost or |
| | (a) Becomplien of invocations type | (b) Book value | end-of-year market va | lue |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | n (b) must equal Form 990, Part X, column (B) line 13.) ► | | | |
| Part IX | Other Assets. See Form 990, Part X, Iir | no 15 | | |
| I WILLIA | | scription | | (b) Book value |
| (1) | ,, | ' | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| Total (Co | lump (b) must acual Form 200. Bort V. column (B) I | ing 15) | | |
| | lumn (b) must equal Form 990, Part X, column (B), l | | | |
| Total. (Co. | Other Liabilities. See Form 990, Part X | , line 25. | | |
| Part X | Other Liabilities. See Form 990, Part X (a) Description of liability | | | |
| Part X (1) Feder | Other Liabilities. See Form 990, Part X | , line 25. | | |
| (1) Feder (2) | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. | | |
| (1) Feder (2) (3) | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. | > | |
| (1) Feder (2) (3) (4) | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. | | |
| (1) Feder (2) (3) | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. | | |
| (1) Feder (2) (3) (4) (5) | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. | | |
| (1) Feder (2) (3) (4) (5) (6) (7) (8) | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. | | |
| (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. | | |
| (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10) | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. | | |
| (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) | Other Liabilities. See Form 990, Part X (a) Description of liability ral income taxes | , line 25. (b) Book value | | |
| (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column | Other Liabilities. See Form 990, Part X (a) Description of liability | , line 25. (b) Book value | | |

| Schedule | (Form 990) 2012 Prison Policy Initiative, Inc. | 20-3671130 | Page 4 |
|-------------------------|--|---------------------------------------|--------|
| Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per | Return | |
| 1 Tota | I revenue, gains, and other support per audited financial statements | 1 | |
| 2 Amo | unts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net | unrealized gains on investments | | |
| b Don | ated services and use of facilities | | |
| c Rec | overies of prior year grants | | |
| d Othe | er (Describe in Part XIII.) | | |
| e Add | lines 2a through 2d | 2e | |
| 3 Subt | ract line 2e from line 1 | 3 | |
| 4 Amo | unts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Inve | stment expenses not included on Form 990, Part VIII, line 7b | | |
| | er (Describe in Part XIII.) | | |
| c Add | lines 4a and 4b | 4 c | |
| 5 Tota | I revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | |
| Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per | er Return | |
| 1 Tota | l expenses and losses per audited financial statements | 1 | |
| 2 Amo | ounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a Don | ated services and use of facilities | | |
| b Prior | year adjustments | | |
| c Othe | er losses | | |
| d Othe | er (Describe in Part XIII.) | | |
| e Add | lines 2a through 2d | 2 e | |
| 3 Subt | tract line 2e from line 1 | 3 | |
| 4 Amo | unts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a Inve | stment expenses not included on Form 990, Part VIII, line 7b 4 a | | |
| b Othe | er (Describe in Part XIII.) | | |
| c Add | lines 4a and 4b | 4 c | |
| | expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | |
| Part XII | Supplemental Information | | |
| Complete line 4; Par | this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines t X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit | 1b and 2b; Part V, ional information. | |
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Schedule **D** (Form 990) 2012

BAA

| Schedule D (Form 990) 2012 Prison Policy Initiative, Inc. | 20-3671130 Page 5 |
|---|--------------------------|
| Schedule D (Form 990) 2012 Prison Policy Initiative, Inc. Part XIII Supplemental Information (continued) | |
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SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047 2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

| | on Policy I | nitiativo | Tnc | | | | | | | -367 | | auon nu ∩ | imber | | |
|---------------|------------------------|---|---|----------------------|--------------------------|--------------------|----------------------|----------------|---|-----------|------------------------|--------------|--------|------------|--------|
| Part I | | enefit Transathe organization | | ction 5 | 01(c)(3 |) and | section 50 | 1(c)(4) orga | | | | | | | |
| | | | + | | m 990, P | | - | | | | | D. | | (d) Corr | octod' |
| 1 | (a) Name of disqua | ailled person | (6) 11 | | nd organiza | | | (c) D | escription o |)i iransa | Cuon | | | Yes | No |
| (1) | | | | | | | | | | | | | | res | NO |
| (2) | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | | |
| se | nter the amount o | | | | | | | | | | т | | | | |
| 3 Er | nter the amount o | f tax, if any, on li | ne 2, above, re | eimburse | ed by the | organiz | ation | | | | ▶\$ | | | | |
| Part I | Complete if | and/or From the organization reported an am | answered 'Yes | s' on Foi | rm 990-E | Z, Pag 5, 6, or | e V, line 38a 22. | or Form 990, | Part IV, | line 20 | 6; or if | the | | | |
| (a) Nam | e of interested person | (b) Relationship with organization | (c) Purpose of loan (d) Loan to or from the organization? (e) Original principal amount | | (f) Balance | due | (g) In o | lefault? | (h) Approved by board or committee? | | (i) Written agreement? | | | | |
| | | | | То | From | | | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | |
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| (8) | | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | | |
| (10) Total | | | | | | | - ¢ | | | | | | | | |
| Part I | | Assistance | | | | | | | | | | | | | |
| Part I | | the organization | | | | | | | | | | | | | |
| | (a) Name of interes | sted person | (b) Relationship and | between the organ | interested p nization | erson | (c) Amount | of assistance | (d) Typ | e of Ass | istance | (e) | Purpos | e of assis | stance |
| (1) | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | |
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| (10) | | | | | | | <u> </u> | | | | | | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule **L** (Form 990 or 990-EZ) 2012

| Schedule L | L(Form 990 or 990-EZ) 2012 Pri | son Policy Initiat | tive, Inc. | 20-3671130 | F | Page 2 |
|----------------|---|---|-----------------------------------|--------------------------------|--------------------------------|----------------------------|
| Part IV | Business Transactions Inv Complete if the organization answ | olving Interested Persered 'Yes' on Form 990, Part | sons. IV, line 28a, 28b, or 28 | C. | | |
| | (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Shar organiza reveni | ring of ation's ues? |
| (1) Dot | and Magney | Even Dimonton | 2 600 | Dont | 168 | X |
| (1) Pet (2) | er Wagner | Exec Director | 3,600. | Rent | | Λ |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | <u> </u> |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| Part V | Supplemental Information Complete this part to provide additio | nal information for reconces | to augetione on Schod | ula I (saa instructions) | | |
| | Complete this part to provide addition | חמו ווווטרווומווטוו וטר רכסטטווסכס | to questions on soneu | uie L (See ilistructions). | | |
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

| Name of the organization | Employer identification number | | | | | | | | | |
|--|---|--|--|--|--|--|--|--|--|--|
| Prison Policy Initiative, Inc. | 20-3671130 | | | | | | | | | |
| Pt XII, Line 2c Exec director reviews the financials with the fu | ll_Board | | | | | | | | | |
| Pt VI, Line 11b Exec Direcor emails to the full Board a copy of the 99 | 0 for review and comments | | | | | | | | | |
| Pt VI, Line 12c _ Each Board member is required to submit annual disclosures to the Executive Director to be | submitted at a regular meeting of the Board | | | | | | | | | |
| Pt VI, Line 19 Pursuant to the Exec Compensation Policy the Board reviews | | | | | | | | | | |
| Pt_VI, Line 19a report of the salaries of individuals in similar positions in | | | | | | | | | | |
| Pt VI, Line 19 the industry discusses without the executive pre | sent | | | | | | | | | |
| Pt VI, Line 19 the report and the performance of the executive with rep | sect to the goals of Agency | | | | | | | | | |
| Pt VI, Line 15a Reviewed by board of directors | | | | | | | | | | |
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Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

OMB No. 1545-0172

2012

Attachment Sequence No. 179

Department of the Treasury Internal Revenue Service Name(s) shown on return

Prison Policy Initiative, Inc.

(99)

20-3671130

| Busine | ess or activity to which this form relates | | | | | | | | | | |
|--|--|---|--|---|--|--|---------------|--------------------------------|--|--|--|
| | m 990 / Form 990E | | | | | | | | | | |
| Par | | | Property Under Seconplete Part V before you | | | | | | | | |
| 1 | Maximum amount (see instr | uctions) | | | | | . 1 | | | | |
| 2 | Total cost of section 179 pro | perty placed in ser | rvice (see instructions) | | | | . 2 | | | | |
| 3 | Threshold cost of section 17 | 9 property before i | reduction in limitation (see | e instructions) | | | . 3 | | | | |
| 4 | Reduction in limitation. Subt | ract line 3 from line | e 2. If zero or less, enter - | 0 | | | . 4 | | | | |
| 5 | Dollar limitation for tax year. | Subtract line 4 fro | m line 1. If zero or less, e | nter -0 If married | filing | | | | | | |
| | separately, see instructions | | . 5 | | | | | | | | |
| 6 | (a) | (c) Elected cos | t | _ | | | | | | | |
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| | | | | | | | | _ | | | |
| 7 | Listed property. Enter the ar | | | | | | | | | | |
| 8 | Total elected cost of section | | | | | | . 8 | | | | |
| 9 | Tentative deduction. Enter the | | | | | | | | | | |
| 10 11 | Carryover of disallowed ded | | • | | | | | | | | |
| 12 | Business income limitation. Section 179 expense deductions | | · · | , | • | | 12 | | | | |
| 13 | Carryover of disallowed ded | | | | | | . 12 | | | | |
| | : Do not use Part II or Part III | | | | 1.0 | | | | | | |
| Par | | | ce and Other Depre | | t include | listed property) | ز موکر نام | netructions) | | | |
| | | | | | | | (366) | instructions.) | | | |
| 14 | Special depreciation allowar tax year (see instructions) | | | | | | 14 | | | | |
| 15 | Property subject to section 1 | | | | | | 15 | | | | |
| 16 | | | | | | | 16 | | | | |
| Par | Other depreciation (including | | | | | | . 10 | | | | |
| Par | TIII WACKS Deprec | iation (Do not i | nclude listed property.) (S | | | | | | | | |
| | Section A | | | | | | | | | | |
| 17 | MACDO deductions for some | | a in tau vaava baainnina b | | | | 17 | 1 502 | | | |
| 17 | MACRS deductions for asse | • | | | | | . 17 | 1,583. | | | |
| 17 18 | MACRS deductions for asset If you are electing to group a asset accounts, check here | • | | | | | . 17 | 1,583. | | | |
| | If you are electing to group a asset accounts, check here | any assets placed i | | rear into one or mo | ore genera | al ► | | 1,000. | | | |
| | If you are electing to group a asset accounts, check here | any assets placed i | n service during the tax y | rear into one or mo | ore genera | al ∴ ► ☐ al Depreciation (f) | Syste | 1,000. | | | |
| 18 | If you are electing to group a asset accounts, check here Section B (a) | - Assets Placed (b) Month and year placed | in Service During the tax y in Service During 2012 (c) Basis for depreciation (business/investment use | rear into one or mo Tax Year Using the | ne genera • • • • • Gener (e) | al ∴ ► ☐ al Depreciation (f) | Syste | em (g) Depreciation | | | |
| 18 19 a | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property | - Assets Placed (b) Month and year placed | in Service During the tax y in Service During 2012 (c) Basis for depreciation (business/investment use | rear into one or mo Tax Year Using the | ne genera • • • • • Gener (e) | al ∴ ► ☐ al Depreciation (f) | Syste | em (g) Depreciation | | | |
| 18 19 a | If you are electing to group a asset accounts, check here Section B (a) Classification of property | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | rear into one or mo | ne Gener (e) Convention | al Depreciation on (f) Method | Syste | em (g) Depreciation deduction | | | |
| 19 a | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | rear into one or mo | ne Gener (e) Convention | al Depreciation on (f) Method | Syste | em (g) Depreciation deduction | | | |
| 19 a | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 5-year property 10-year property 10-year property | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | rear into one or mo | ne Gener (e) Convention | al Depreciation on (f) Method | Syste | em (g) Depreciation deduction | | | |
| 19 a | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 15-year property 15-year property | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | rear into one or mo | ne Gener (e) Convention | al Depreciation on (f) Method | Syste | em (g) Depreciation deduction | | | |
| 19 a | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | Tax Year Using the (d) Recovery period | ne Gener (e) Convention | al [] al Depreciation on (f) Method | Syste | em (g) Depreciation deduction | | | |
| 19 a | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 20-year property 25-year property | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | rear into one or mo | ne Genera (e) Conventio | al Depreciation (f) Method S/L | Syste | em (g) Depreciation deduction | | | |
| 19 a | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 15-year property 20-year property 20-year property 25-year property 25-year property Residential rental | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | rear into one or more control one | ne Gener (e) Conventio | al Depreciation on (f) Method S/L S/L | Syste | em (g) Depreciation deduction | | | |
| 19 a k c c c c c c c c c c c c c c c c c c | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 15-year property 20-year property 20-year property 21-year property 22-year property Residential rental property | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | Tax Year Using the (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs | me Genera (e) Convention HY | al Depreciation on (f) Method S/L S/L S/L | Syste | em (g) Depreciation deduction | | | |
| 19 a k c c c c c c c c c c c c c c c c c c | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property | - Assets Placed (b) Month and year placed | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | rear into one or more control one | me Gener (e) Convention HY MM MM | al Depreciation (f) Method S/L S/L S/L S/L S/L S/L | Syste | em (g) Depreciation deduction | | | |
| 19 a k c c c c c c c c c c c c c c c c c c | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 20-year property Residential rental property Nonresidential real property | Assets placed in Assets Placed (b) Month and year placed in service | in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | Tax Year Using the (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs | me Gener (e) Convention HY MM MM MM | al Depreciation (f) Method S/L S/L S/L S/L S/L S/L S/L | Syste | (g) Depreciation deduction | | | |
| 19 a b c c c c c c f f c c c r r r | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property | Assets placed in Assets Placed (b) Month and year placed in service | in service during the tax y in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | Tax Year Using the (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs | me Gener (e) Convention HY MM MM MM | al Depreciation al Depreciation (f) Method S/L S/L S/L S/L S/L S/L S/L S/ | Syste | (g) Depreciation deduction | | | |
| 19 a t c c c c e f f c c c c c c c c c c c c c | If you are electing to group a asset accounts, check here a section B (a) Classification of property 3-year property 5-year property 10-year property 20-year property 20-year property 20-year property Residential rental property Nonresidential real property Section C — | Assets placed in Assets Placed (b) Month and year placed in service | in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | Tax Year Using the (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the | me Gener (e) Convention HY MM MM MM | al ▶ ☐ al Depreciation (f) Method S/L S/L S/L S/L S/L S/L S/L S/ | Syste | (g) Depreciation deduction | | | |
| 19 a t c c c c c c c c c c c c c c c c c c | If you are electing to group a asset accounts, check here asset accounts, check here (a) (a) Classification of property 3-year property | Assets placed in Assets Placed (b) Month and year placed in service | in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | Tax Year Using the (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the | MM MM MM Alternate | al Depreciation (f) Method S/L | Syste | (g) Depreciation deduction | | | |
| 19 a b c c c c c c c c c c c c c c c c c c | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 5-year property 10-year property 20-year property 20-year property 20-year property Nonresidential rental property Nonresidential real property Class life 12-year 12-year 12-year | Assets Placed in Assets Placed (b) Month and year placed in service | in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) | Tax Year Using the (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the | me Gener (e) Convention HY MM MM MM | al ▶ ☐ al Depreciation (f) Method S/L S/L S/L S/L S/L S/L S/L S/ | Syste | (g) Depreciation deduction | | | |
| 19 a b c c c c c c c c c c c c c c c c c c | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 20-year property Residential rental property Nonresidential real property Class life 12-year 10-year 10-year property 10 | Assets Placed in Assets Placed (b) Month and year placed in service Assets Placed in Assets Placed in structions.) | in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) 1,275. Service During 2012 Ta | Tax Year Using the (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the | MM MM Alternat | al Depreciation (f) (n) (f) (n) (n) (n) (n) (n) (n) (n) (n) (n) (n | Syste | (g) Depreciation deduction | | | |
| 18 | If you are electing to group a asset accounts, check here Calcassification of property 3-year property | Assets Placed in Assets Placed (b) Month and year placed in service Assets Placed in Structions.) | in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) 1,275. Service During 2012 Ta | Tax Year Using the (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the | MM MM MM Alternat | al Depreciation (f) (n) (f) (n) (n) (n) (n) (n) (n) (n) (n) (n) (n | Syste | (g) Depreciation deduction | | | |
| 18 | If you are electing to group a asset accounts, check here Section B (a) Classification of property 3-year property 5-year property 10-year property 20-year property 20-year property 20-year property Nonresidential rental property Nonresidential real property Class life 12-year 40-year Listed property. Enter amou | Assets Placed (b) Month and year placed in service Assets Placed in service Assets Placed in service | in Service During 2012 (c) Basis for depreciation (business/investment use only — see instructions) 1,275. Service During 2012 Ta | 25 yrs 27.5 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the 12 yrs 40 yrs | MM MM MM Alternat MM M | al Depreciation (f) (n) (f) (n) (n) (n) (n) (n) (n) (n) (n) (n) (n | Syste | (g) Depreciation deduction | | | |

| | | Prison Po | licy Ini | tiativ | e, In | c. | | | | | | | 20-36 | 67113 | 0 | Page 2 |
|----------|--|---|--|-------------|---------------------------|-------------------|----------------------------|----------|------------------|-----------------|------------------|-------------------|----------------------|----------------------|---------------------------|--------------------|
| Pa | rt V Listed | Property (Income, or amusement | clude automob | iles, certa | in other | vehicles | , certain | comp | uter | s, and p | property | used fo | or enterta | inment, | | |
| | Note: Fo | r any vehicle foi | r which you are | | | | | | | ng leas | e expens | se, com | plete onl | ly 24a, 2 | ?4b, | |
| | | (a) through (c) on A — Deprecia t | | | | | | | | s for lin | nits for p | asseng | er autom | obiles.) | | |
| 24 8 | a Do you have evi | | | | | 1 | Yes | | | | | | ce written? | | Yes | No |
| | (a) | (b) | (c) | (c | | | (e) | | | (f) | | (g) | | (h) | | (i) |
| | Type of property (list vehicles first) | Date placed in service | Business/ investment | Cost other | | | for depreci ess/investr | | | Recovery period | | ethod/ vention | | reciation duction | | lected tion 179 |
| 0.5 | On a siel denue sie | tian allawanas | percentage | | | 1 | use only) | | | | | | | | | cost |
| 25 | Special deprecia used more than | | • | | | | | - | | - | | 25 | | | | |
| 26 | Property used m | nore than 50% ir | n a qualified bu | ısiness us | se: | | | | | | | | | | 1 | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 27 | Property used 50 | 0% or less in a c | ualified busine | ess use: | | | | <u> </u> | | | | | <u> </u> | | l | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| | | | <u> </u> | | | <u> </u> | | | | | | 00 | | | _ | |
| 28 29 | Add amounts in Add amounts in | . ,, | J | | | | | | | | | 28 | | . 29 | | |
| | Add amounts in | Column (i), line 2 | 20. Litter Here | | B – Info | | | | | | | | · · · · · · | . =0 | | |
| Com | plete this section | for vehicles use | d by a sole pro | oprietor, p | artner, o | r other 'r | nore tha | an 5% | own | ner,' or i | related p | erson. | If you pro | vided v | ehicles | |
| to yo | our employees, firs | st answer the qu | iestions in Sec | tion C to | see if you | u meet a | ın excep | otion to | cor | mpletin | g tnis se | ction to | r tnose v | enicles. | 1 | |
| 30 | Total business/i | | driven | | a) icle 1 | (b Vehi | | Ve | (c) Vehicle 3 | | (d Vehi | | (e Vehi | e) cle 5 | | f) icle 6 |
| | during the year (do not include commuting miles) | | | | | | | | | | | | | | | |
| 31 | Total commuting mi | , | | | | | | | | | | | | | | |
| 32 | Total other personal | , | ٠, | | | | | | | | | | | | | |
| 33 | miles driven . Total miles drive | | | ' | | | | | | | | | | | | |
| | lines 30 through | | | | | | | | | | | | | | | |
| 0.4 | Mas the webiele | available for no | | Yes | No | Yes | No | Yes | ; | No | Yes | No | Yes | No | Yes | No |
| 34 | Was the vehicle during off-duty h | | | | | | | | | | | | | | | |
| 35 | Was the vehicle than 5% owner | | | | | | | | | | | | | | | |
| 36 | Is another vehic personal use? | | | | | | | | | | | | | | | |
| | personal use: | | C – Question | s for Fmr | lovers \ | Who Pro | vide V | hicles | s fo | r Use h | v Their | Fmplo | vees | <u> </u> | | |
| | wer these question | ns to determine | if you meet an | | • | | | | | | • | • | • | not mo | re than | |
| 5% (| owners or related | persons (see ins | structions). | | | | | | | | | | | | | 1 |
| 37 | | | | | | | | | | | | , | | | Yes | No |
| 38 | by your employe Do you maintain | | etatement that | | | | | | | | | our | | | | |
| 00 | employees? See | | | | | | | | | | | | | | | |
| 39 | Do you treat all u | | | • | | | | | | | | | | | | |
| 40 | Do you provide retired vehicles, and ret | | | | | | | | | | | | | | | |
| 41 | Do you meet the | | | | | | | | | | | | | | | |
| | Note: If your ans | | | | | | | | | | | | | | | |
| Pa | rt VI Amorti | zation | | ı | | 1 | | | | | | | | 1 | | |
| | Des | (a) cription of costs | | | (b) nortization | | (c) Amortizab | ole | | | d) ode | Am | (e) ortization | | (f) Amortizatio | on |
| | | | | b | egins | | amount | | | sec | ction | | eriod or rcentage | | for this yea | ar |
| 42 | Amortization of | costs that begins | s during your 2 | 2012 tax y | ear (see | instructi | ons): | | 1 | | | 1 20 | | 1 | | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 1 | | | |
| 43 | Amortization of | costs that begain | n before your 2 | 2012 tax y | ear | | | | | | | | 43 | | | |

Additional Information

| Ma | Form | PC | Questions | 16,17,18 | page | 4 - 14 |
|----|------|----|-----------|----------|------|--------|
|----|------|----|-----------|----------|------|--------|

| Ma Form PC Questions 16,17,18 page 4-14 | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| | | | | | | | | |
| Number 16 None | | | | | | | | |
| Number 17 See Board of Directors Form 990 Part VII page 7 | | | | | | | | |
| Number 18: | | | | | | | | |
| Authorized to Sign Checks: Peter Wagner, Executive Director | | | | | | | | |
| Custody of Funds: Peter Wagner, Executive Director | | | | | | | | |
| Distribution of Funds: Board of Directors See Form 990 Part VII page 7 | | | | | | | | |
| Fundraising: Board of Directors See Form 990 Part VII page 7 | | | | | | | | |
| Custody of Financial Records: Peter Wagner, Executive Director | | | | | | | | |

Additional Information

Ma Form PC Question 24 G page 6-14

Rent paid to Exec Director Peter Wagner determined at fair market value
Total rent paid \$3,600

(Rev January 2013

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service File a separate application for each return. X If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extention on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). Part I A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print Prison Policy Initiative, 20-3671130 Number, street, and room or suite number. If a P.O. box, see instructions. Social security number (SSN) File by the due date for PO Box 127 filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. 01061 Northampton **Application** Return **Application** Return ls For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 07 01 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 The books are in the care of ► Peter Wagner FAX No. ► (413) 527-2758 _ Telephone No. ► (413) 527-0845 If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) check this box · · · ▶ . If it is for part of the group, check this box · · · . ▶ and attach a list with the names and EINs of all members the extension is for. 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until $\underline{\text{Feb}}$ $\underline{18}$ _ _ , 20 $\underline{14}$ _ , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or $\underline{\mathtt{Jul}}$ $\underline{\mathtt{1}}$ _ _ _ , 20 $\underline{\mathtt{12}}$ _ , and ending tax year beginning <u>Jun 30 _ , 20 13 .</u> If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3 a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 3 a | S b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax 3 b S c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

0.

3 c \$

| Form 886 | 8 (Rev 1-2013) Prison Policy Initi | ative, 1 | Inc. | 20-3671130 | Page 2 |
|--|--|--------------------------------|--|--|----------------|
| • If you a | are filing for an Additional (Not Automatic) 3-Month | | | box | > X |
| | y complete Part II if you have already been granted a | | | | |
| • If you a | are filing for an Automatic 3-Month Extension, com | plete only Pa | art I (on page 1). | | |
| Part II | Additional (Not Automatic) 3-Month E | Extension | of Time. Only file the original | (no copies needed |). |
| | , | | | identifying number, se | • |
| | Name of exempt organization or other filer, see instructions. | | | Employer identification number | |
| | | | | | , , |
| Type or | Driger Delier Tribieties Tre | | | 20 2671120 | |
| print | Prison Policy Initiative, Inc. Number, street, and room or suite number. If a P.O. box, see instru- | | | 20-3671130 Social security number (SSN) | , |
| File by the | | | | | |
| extended due date for | DO Day 127 | | | | |
| filing your return. See | PO Box 127 City, town or post office, state, and ZIP code. For a foreign address | see instructions | | | |
| instructions. | | | | | |
| | Northampton | MA 0: | 1061 | | |
| C | Determine and a familiar making the state of a militarity of the state | | | | |
| Enter the | Return code for the return that this application is for (f | nie a separati | e application for each return) | | 01 |
| | | | _ | | |
| Application Is For | on | Return Code | Application Is For | | Return Code |
| | F 000 F7 | | 13 1 01 | | Code |
| | or Form 990-EZ | 01 | - 1011 A | | |
| Form 990- | | 02 | Form 1041-A | | 08 |
| | 0 (individual) | 03 | Form 4720 | | 09 |
| Form 990 | | 04 | Form 5227 | | 10 |
| | -T (section 401(a) or 408(a) trust) | 05 | Form 6069 | | 11 |
| Form 990- | -T (trust other than above) | 06 | Form 8870 | | 12 |
| If the oIf this whole gro | ooks are in care of ▶ Peter Wagner hone No. ▶ (413) 527-0845 created organization does not have an office or place of busin is for a Group Return, enter the organization's four digup, check this box ▶ . If it is for part of the game the extension is for. | ess in the Ur git Group Exe | emption Number (GEN) | | nis is for the |
| momboro | the extension to for. | | | | |
| 5 For6 If the7 State | quest an additional 3-month extension of time until calendar year, or other tax year beginning e tax year entered in line 5 is for less than 12 months, Change in accounting period the in detail why you need the extension Board me_to_complete_the_review_due_to | Jul <u>1</u> , check reaso | <u> </u> | <u></u> .1 | |
| non | is application is for Form 990-BL, 990-PF, 990-T, 472 refundable credits. See instructions | <u></u> | <u> </u> | · | 0. |
| payı | is application is for Form 990-PF, 990-T, 4720, or 606 ments made. Include any prior year overpayment allo Form 8868 | wed as a cre | dit and any amount paid previously | | 0. |
| | ance due. Subtract line 8b from line 8a. Include your PPS (Electronic Federal Tax Payment System). See in | | | 8c \$ | 0. |
| | Signature and Verific | cation mu | st be completed for Part II o | only. | |
| Under penalti correct, and c | ies of perjury, I declare that I have examined this form, including accom complete, and that I am authorized to prepare this form. | panying schedule | es and statements, and to the best of my knowled | ge and belief, it is true, | |
| Signature • | | CPA | | Date ► 02/ | /12/14 |
| BAA | | FIFZ0502 | 01/21/13 | Form 8868 | (Rev 1-2013) |

Form 4562

Depreciation and Amortization Report

2012

Prison Policy Initiative, Inc. Form 990 - / Form 990EZ

Tax Year 2012 ► Keep for your records

20-3671130

| Asset Description | Code | Date in Service | Cost (net of land) | Land | Business Use % | Section 179 | Special Depreciation Allowance | Depreciable Basis | Life | Method/ Convention | Prior Depreciation | Current Depreciation |
|--|------|--------------------|-----------------------|------|----------------------|-------------|--------------------------------------|----------------------|------|-----------------------|-----------------------|-------------------------|
| DEPRECIATION | | | | | | | | | | | | |
| Computer related equip | | 01/31/13 | 1,275 | | 100.00 | | | 1,275 | 5.00 | SL/HY | | 128 |
| SUBTOTAL CURRENT YEAR | | | 1,275 | 0 | | 0 | 0 | 1,275 | | | 0 | 128 |
| | | | | | | | | | | | | |
| Computer Related Equip | | 01/02/11 | 2,884 | | 100.00 | | | 2,884 | 5.00 | SL/HY | 865 | 577 |
| Computer Related Equip (Form 990 Depr) | | 02/01/12 | 5,029 | | 100.00 | | | 5,029 | 5.00 | SL/HY | 503 | 1,006 |
| SUBTOTAL PRIOR YEAR | | | 7,913 | 0 | | 0 | 0 | 7,913 | | | 1,368 | 1,583 |
| TOTALS | | | 9,188 | 0 | | 0 | 0 | 9,188 | | | 1,368 | 1,711 |
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Form 4562

Alternative Minimum Tax Depreciation Report

2012

Prison Policy Initiative, Inc. Form 990 - / Form 990EZ

Tax Year 2012 ► Keep for your records

20-3671130

| Asset Description | Code | Date in Service | Cost (net of land) | Land | Business Use % | Section 179 | Special Depreciation Allowance | Depreciable Basis | Life | Method/ Convention | Prior Depreciation | Current Depreciation | Adjustment/ Preference |
|--|------|--------------------|-----------------------|------|----------------------|-------------|--------------------------------------|----------------------|------|-----------------------|-----------------------|-------------------------|---------------------------|
| DEPRECIATION | | | | | | | | | | | | | |
| Computer related equip | | 01/31/13 | 1,275 | | 100.00 | | | 1,275 | 5.00 | SL/HY | | 128 | 0. |
| SUBTOTAL CURRENT YEAR | | | 1,275 | 0 | | 0 | 0 | 1,275 | | | 0 | 128 | 0. |
| | | | | | | | | | | | | | |
| Computer Related Equip | | 01/02/11 | 2,884 | | 100.00 | | | 2,884 | 5.00 | SL/HY | 865 | 577 | 0. |
| Computer Related Equip (Form 990 Depr) | | 02/01/12 | 5,029 | | 100.00 | | | 5,029 | 5.00 | SL/HY | 503 | 1,006 | 0. |
| SUBTOTAL PRIOR YEAR | | | 7,913 | 0 | | 0 | 0 | 7,913 | | | 1,368 | 1,583 | 0. |
| TOTALS | | | 9,188 | 0 | | 0 | 0 | 9,188 | | | 1,368 | 1,711 | 0. |
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Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2012, or fiscal year beginning $\mbox{ Jul }\mbox{ 1}$, 2012, and ending $\mbox{ Jun }\mbox{ 30}$, $\mbox{ 2013}$.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records. Name of exempt organization Employer identification number Prison Policy Initiative, Inc. 20-3671130 Executive Director Peter Wagner Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I. 1 a Form 990 check here . . . ▶ 🗓 b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1 b 5 a Form 8868 check here . . ▶ ☐ b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c) 5 b Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only I authorize to enter my PIN as my signature Enter five numbers, but on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. X As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date ▶ Part III Certification and Authentication 04874810117 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated

> ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Date \triangleright 03/10/2014

above. I confirm that I am submitting this return in accordance with the requirements of **Pub 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

BAA For Paperwork Reduction Act Notice, see instructions.

ERO's signature

Form **8879-EO**

Supporting Statement of:

Form 990 p 9/Other amt. not included

| Description | Amount |
|----------------------|---------------------|
| Grants Contributions | 163,000. 25,277. |
| Total | 188,277. |

Supporting Statement of:

Form 990 p 9/Line 2f Other Total Rev

| Description | Amount |
|-------------|--------|
| Honoraria | 4,082. |
| Total | 4,082. |

Supporting Statement of:

Form 990 p 10/Line 24 col (C)-1

| Description | Amount |
|-------------------|--------------|
| Dues Bank charges | 697. 651. |
| Total | 1,348. |